



TATA CONSULTANCY SERVICES



**KINKAR
KUMAR**

Card No	386826
Associate No	1330002
Blood Group	O+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai 400001, India



TATA CONSULTANCY SERVICES



**SUMIT
RAJAK**

Card No	217506
Associate No	1309272
Blood Group	A+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai 400001, India



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20163625430/Kolkata/BPS/BTN
Date: 18/10/2016

Ms. Sneha Dutta
Jhalda Namopara Ward No 6 Po Ps Jhalda
Near Shiv Mandir Jhalda
Jhalda-723202
West Bengal
Tel# -

Dear Ms. Sneha Dutta,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of ₹ 0/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



26-DEC-2017

Letter Of Appointment

To,
Mr. Paban Biswas
House No 117
Jhalda Begunkodar Road
Near Pandua Post Office

Dear Mr. Paban,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1056464/CAL/Business Process Outsourcing Services/BTN dated 20-Dec-2017 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 26-DEC-2017.

Your Trainee ID is 1448637.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



TATA

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**PABAN
BISWAS**

Card No 336806

Associate No 1448637

Blood Group A+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort

Mumbai 400001, India



26-DEC-2017

Letter Of Appointment

To,
Mr. Prasun Sen
At-Jhalda Poddar Para, Ward No-9, Po+Ps-Jhalda
Jhalda
Jhalda

Dear Mr. Prasun,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1056778/CAL/Business Process Outsourcing Services/BTN dated 20-Dec-2017 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 26-DEC-2017.

Your Trainee ID is 1449047.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



TATA CONSULTANCY SERVICES



**PRASUN
SEN**

Card No 339400
Associate No 1449047
Blood Group B+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai 400001, India



TATA CONSULTANCY SERVICES



**SATYARANJAN
MAHATO**

Card No 340400
Associate No 1449237
Blood Group A+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai 400001, India

TATA

TATA CONSULTANCY SERVICES



**SUDIP
PANDEY**

Card No 339690

Associate No 1449100

Blood Group B+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort

Mumbai 400001, India

IMPORTANT : Joining Dates and ACCEPTANCE OF OFFER LETTERS

1 message

Puthumai N <puthumai.n@tcs.com>

Sat, Oct 27, 2018 at 10:28 PM

To: Sahoo Dillip <dillip.sahoo@tatapower.com>, Vidyasagar Evening <vidyasagarevening@yahoo.in>, Sri Sarada Math Rasik Bhita <rasikbhita10@gmail.com>, swami abhinannanda <swamiabhinannanda@gmail.com>, Swanirvar Kendra <rkmswanirvar@gmail.com>, "falakatacollege@gmail.com" <falakatacollege@gmail.com>, Sumit Bhattacharya <sumitintm@yahoo.com>, Subhas Chandra <scbccollege@gmail.com>, "D.bhadury@nielit.gov.in" <D.bhadury@nielit.gov.in>, shyam sett <achiever.shyam@gmail.com>, Samarkanti Chakrabartty <samarkantichakrabartty@gmail.com>, Saibal Adak <saibal@anudip.org>, Prasun Kumar <prasun.kumar@anudip.org>, "netajimahavidyalaya@rediffmail.com" <netajimahavidyalaya@rediffmail.com>, Basudeb Adhikary <cccnmcl@gmail.com>, "dm-banka.bih@nic.in" <dm-banka.bih@nic.in>, Tara Amit Sinha <taraamit.ncs@gmail.com>, Raj Amals <amarajs20@gmail.com>, Swapan KCCSS <imswapanmandal@gmail.com>, shyamal roy <shyamalroy32@gmail.com>, collegelibrary falakata <falakatacollegelibrary@yahoo.in>, siit ranchi <siitranchi13@gmail.com>, Chinmay Ranjan biswal <chinmay.r@naandi.org>, "xalxopascal@yahoo.in" <xalxopascal@yahoo.in>
Cc: Amit Kumar Banerjee <groomingindia.banerjee@gmail.com>, Sid Baraily <mail.sunilbaraily@gmail.com>, maitrayee2013 <maitrayee2013@gmail.com>, Sraboni Paul <psraboni@gmail.com>, Tandrima Ray <tandrimar@gmail.com>, "rishiraj.archive@gmail.com" <rishiraj.archive@gmail.com>, Pansy Mary Lepcha <pansytrainingdev2016india@gmail.com>, "malcolm.hatton76@gmail.com" <malcolm.hatton76@gmail.com>, Sujitkumar Sonkar <sonkarsujit@gmail.com>, Karyum Angu <kkaryum@gmail.com>, Bhaskar Purkayastha <bhaskar.purkayastha@hotmail.com>, Sharmi Sarkar <sharmisarkar.2004@gmail.com>, Tarai Sengupta <tarai.sengupta@gmail.com>, Adrija Chatterjee <mehal33.jee@gmail.com>, Ankita Choudhury4 <ankita.choudhury4@tcs.com>, Shritama Dutta <shritama.dutta@tcs.com>, Kris Giri <kris.g@tcs.com>

Dear all,

This is in continuation of my earlier mail to you. Most Offers have been released, and the pending would be released on Monday morning. Please see that all candidates accept the Provisional Offer Letter, and then the Final Offer Letter. After that they will get a Joining Letter, which they need to carry when they join TCS. **Joining Dates: 2 Nov and 5 Nov.** We expect 130 AA candidates to join on those two days. Their Offer Acceptance status is as on Friday 8.15 pm. If anyone has accepted thereafter, it would not reflect in this list. Please see that everyone accepts and gets ready to leave for Kolkata. Since a large number would join on 2 Nov, please see that everyone is ready for the same. I shall send the list along with Joining Dates on Monday morning.

Candidate Name	DT / CT ID	Offer release	Provisional offer acceptance	Final acceptance	Source	Source Details
KEYA CHATTERJEE	DT20184520963	Done	Done	Done	AA	DATM, Alipurduar
RINTI DEBNATH	DT20184528920	Done	Done	Done	AA	RKM
PURBASRI PAL	DT20184528578	Done	Done	Done	AA	RKM
SRABANI SAHA	DT20184528583	Done	Done	Done	AA	RKM
Tumpa Singha	DT20184486675	Done	Done	Done	AA	Acchuraram Memorial College, Jhalda
MANJU GHOSH	DT20184531802	Done	Done	Done	AA	SCBC College, Lalbagh
TANIA ROY	DT20184531791	Done	Done	Done	AA	SCBC College, Lalbagh
Manish Bhattacharjee	DT20184522019	Done	Done	Done	AA	DATM, Alipurduar
MOUMITA SHAW	DT20184532558	Done	Done	Done	AA	DATM, Alipurduar
SANJAY SAHA	DT20184529771	Done	Done		AA	Anudip Foundation, Coochbehar
SAGARIKA MAJUMDAR	DT20184531573	Done	Done		AA	Anudip Foundation, Coochbehar
Gourav Kumar Jha	DT20184368346	Done			AA	BANKA
SONAL SOURAV	DT20184530103	Done	Done		AA	BANKA
Tamari Patra	DT20184524221	Done	Done		AA	Netaji Mahavidyalaya
Sunita Kumari	DT20184755248	Done	Done		AA	Tata Power, Maithon

Bobby Choudhary	DT20184755112	Done	Done		AA	Tata Power, Maithon
Kumari Rama Rowani	DT20184755147	Done	Done		AA	Tata Power, Maithon
Aamna Khatoon	DT20184755292	Done	Done		AA	Tata Power, Maithon
Daraksha Khatoon	DT20184755304	Done			AA	Tata Power, Maithon
Savitri Soren	DT20184755191	Done	Done		AA	Tata Power, Maithon
Rama Mishra	DT20184755067	Done	Done		AA	Tata Power, Maithon
Vicky Kumar	DT20184755312	Done	Done		AA	Tata Power, Maithon
Kumar Shreshkar Vishwakarma	DT20184755145	Done	Done		AA	Tata Power, Maithon
NAVEEN MISHRA	DT20184624783	Done	Done		AA	Vidyasagar Evening College, Kolkata
ADRIJA PATRANABISH	DT20184647539	Done			AA	Vidyasagar Evening College, Kolkata
TRISHA SAHA	DT20184626551	Done	Done		AA	Vidyasagar Evening College, Kolkata
ZEESHANUR RAHMAN	DT20184632538	Done			AA	Vidyasagar Evening College, Kolkata
SK. AZAD	DT20184633346	Done			AA	Vidyasagar Evening College, Kolkata
SUBHENDU NATH	DT20184652857	Done			AA	Vidyasagar Evening College, Kolkata
ARIJIT MAJI	DT20184636039	Done			AA	Vidyasagar Evening College, Kolkata
SHIBAM ADHIKARY	DT20184684668	Done			AA	Vidyasagar Evening College, Kolkata
REBANTA GUHA	DT20184646890	Done			AA	Vidyasagar Evening College, Kolkata
RIYA MIDYA	DT20184633226	Done			AA	Vidyasagar Evening College, Kolkata
DEBOTTAM BHOWMIK	DT20184634163	Done			AA	Vidyasagar Evening College, Kolkata
Sutapa Senapati	DT20184752433	Done			AA	Rasik Bhita, Dakhineswar
Sangeeta Saha	DT20184277562				AA	Rasik Bhita, Dakhineswar
Anisha Singh Chouhan	DT20184753111	Done			AA	Rasik Bhita, Dakhineswar
Sumana Sarkar	DT20184752372	Done			AA	Rasik Bhita, Dakhineswar
Jyotsna Yadav	Manual				AA	TCS – Ecospace batch
Ravi Kumar	DT20184755406	Done			AA	Tata Power, Maithon
Sourav Saha	DT20184681491	Done			AA	Falakata College, Falakata
Priyanka Sarkar	DT20184753532	Done			AA	Rasik Bhita, Dakhineswar
Rima Pachal	DT20184752463	Done			AA	Rasik Bhita, Dakhineswar
Srishti Saha	DT20184752484	Done			AA	Rasik Bhita, Dakhineswar
SOMEN LAYEK	DT20184722832	Done			AA	Vidyasagar Evening College, Kolkata
ARGHYA MUKHERJEE	DT20184644541	Done			AA	Vidyasagar Evening College, Kolkata

Bidhan Chandra Pal	DT20184744401	Done			AA	KCCSS, Krishnanagar
Dhrupadraj Das	DT20184675498	Done			AA	Orbit Institute, Goalpara
Bornali Roy	DT20184698173	Done			AA	Orbit Institute, Goalpara
Kaniska Rabha	DT20184700975	Done			AA	Orbit Institute, Goalpara
Satra Bahadur Chetry	DT20184697477	Done			AA	Orbit Institute, Goalpara
Rahul Karmakar	DT20184739890	Done			AA	Anudip Foundation, Chandrakona
Monoranjan Mahata	DT20184739914	Done			AA	Anudip Foundation, Chandrakona
Subhasis Kapas	DT20184739904	Done			AA	Anudip Foundation, Chandrakona
Moumita Deb	DT20184683667	Done			AA	Falakata College, Falakata
Payel pal	DT20184695712	Done			AA	Falakata College, Falakata
Babun Roy	DT20184688684	Done			AA	Falakata College, Falakata
Suparna Saha Roy	DT20184686895	Done			AA	Falakata College, Falakata
Subrata Biswas	DT20184715928	Done			AA	Falakata College, Falakata
PRAKRITI DEY	DT20184644524	Done			AA	Falakata College, Falakata
ARINDRAL SADHUKHAN	DT20184634208	Done			AA	Falakata College, Falakata
Tamal Chakraborty	DT20184761336	Done			AA	Vidyasagar Evening College, Kolkata
Aditya Kumar	DT20184404893	Done			AA	Vidyasagar Evening College, Kolkata
Manas Roy	DT20184760325	Done			AA	TCS – Ecospace batch
SHADAB IMDADULLAH	DT20184757940	Done			AA	SIIT, Kanthatoli Batch
SARITA MUNDA	DT20184758327	Done			AA	SIIT, Kanthatoli Batch
Rajkishor Kumar	DT20184293661	Done			AA	Mahindra Pride School Patna
ANKUR DAS	DT20184701541	Done			AA	Netaji Mahavidyalaya
Arijit Roy	DT20184640727	Done			AA	Netaji Mahavidyalaya
Pijush Pal	DT20184659276	Done			AA	Netaji Mahavidyalaya
SOURAV TIRKEY	DT20184759547	Done			AA	SIIT, Kanthatoli Batch
Banti Karmakar	DT20184761410	Done			AA	Netaji Mahavidyalaya
Banhisikha Dey	DT20184758957	Done			AA	TCS – Ecospace batch
Suvadip Some	DT20184759607	Done			AA	TCS – Ecospace batch
Sourav Dey	DT20184758122	Done			AA	TCS – Ecospace batch
Nisha Gupta	DT20184759623	Done			AA	TCS – Ecospace batch
Neha Guha Niyogi	DT20184758685	Done			AA	TCS – Ecospace batch

Amit Deogharia	DT20184759019	Done			AA	Acchuraram Memorial College, Jhalda
MANISHA BARA	DT20184753117	Done			AA	XIET, Nagrahata
Shouvik Acharya	DT20184761530	Done			AA	RKM BAGBAZAR
KIRAN KUMARI	DT20184759333	Done			AA	Anudip Foundation, Ranchi
SANGEETA KUMARI	DT20184760496	Done			AA	Anudip Foundation, Ranchi
BINDU KUMARI	DT20184759326	Done			AA	Anudip Foundation, Ranchi
Sandip Chakraborty	DT20184761622	Done			AA	RKM BAGBAZAR
Shubhendu Mukherjee	DT20184761236	Done			AA	RKM BAGBAZAR
Sharmistha Talukder	DT20184761454	Done			AA	RKM BAGBAZAR
Somenath Das	DT20184761408	Done			AA	RKM BAGBAZAR
JYOTI KUMARI	DT20184759335	Done			AA	Anudip Foundation, Ranchi
SHABANA PARWEEN	DT20184759912	Done			AA	Anudip Foundation, Ranchi
SANGEETA KUMARI	DT20184759329	Done			AA	Anudip Foundation, Ranchi
INDU KUMARI	DT20184759328	Done			AA	Anudip Foundation, Ranchi
SOMA SANTRA	DT20184759327	Done			AA	Anudip Foundation, Ranchi
POOJA SINGH	DT20184760410	Done			AA	Anudip Foundation, Ranchi
Syed Farhin Parvin	DT20184763214	Done			AA	RKM BAGBAZAR
Soumi Banerjee	DT20184760983	Done			AA	RKM BAGBAZAR
Shahjahan Khatoon	DT20184761074	Done			AA	RKM BAGBAZAR
Doyel Saha	DT20184772497	Done			AA	RKM BAGBAZAR
Payel Ghosh	DT20184752505	Done			AA	Rasik Bhita, Dakhineswar
Saiqua Parveen	DT20184761055	Done			AA	RKM BAGBAZAR
Tosif Raja	DT20184762533	Done			AA	RKM BAGBAZAR
Arshad Ali	DT20184761279	Done			AA	RKM BAGBAZAR
Debolina Roy	DT20184761436	Done			AA	RKM BAGBAZAR
Indira Ghosh	DT20184761518	Done			AA	RKM BAGBAZAR
Roma Choudhary	DT20184761486	Done			AA	RKM BAGBAZAR
Neha Rajak	DT20184762216	Done			AA	RKM BAGBAZAR
Reshmi Kumari	DT20184737415	Done			AA	Bhagalpur
Juli Kumari	DT20184750986	Done			AA	Bhagalpur
Tanushree	DT20184740333				AA	Bhagalpur

Ravi Shankar	DT20184745402				AA	Bhagalpur
Ashutosh Kumar	DT20184769050				AA	Bhagalpur
Puja Kumari	DT20184753926				AA	Bhagalpur
Ekta Sharma	DT20184754568				AA	Bhagalpur
Ashish Saha	DT20184772939				AA	RKM BAGBAZAR
Sangita Bose	DT20184773478				AA	RKM BAGBAZAR
Susmita Chakraborty	DT20184773309				AA	RKM BAGBAZAR
Pallabi Dey	DT20184772144				AA	RKM BAGBAZAR
Sayantika Chanda	DT20184772917				AA	RKM BAGBAZAR
Kritika Debnath	DT20184772390				AA	RKM BAGBAZAR
Kingshuk Ray	DT20184774233				AA	RKM BAGBAZAR
Debarati Biswas	DT20184773229				AA	RKM BAGBAZAR
Sourav Banerjee	DT20184771926				AA	RKM BAGBAZAR
Imran Afzal	DT20184774138				AA	RKM BAGBAZAR
SK Petar Ali	DT20184772516				AA	RKM BAGBAZAR
Yarra Pramila	DT20184773449				AA	RKM BAGBAZAR
Romita Nag	DT20184773600				AA	RKM BAGBAZAR
Deepan Paul	DT20184771632				AA	RKM BAGBAZAR
Puja Saha	DT20184773792				AA	RKM BAGBAZAR
Ananaya Bhattacharjee	DT20184773129				AA	RKM BAGBAZAR
Jitu Moni Talukder	MANUAL				AA	Orbit Institute, Goalpara
Koyel Duari	MANUAL				AA	Anudip Foundation, Chandrakona

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

9th Floor Cabin - 4

Tata Consultancy Services

Unitech HiTech Structure Ltd.

IT/ITES SEZ,Block A, Tower,AI

Plot No. DH1,DH2,DH3 & DH 3/1,

Action area 1,New Town,

Kolkata - 700156,West Bengal, India

Mobile: +91 94347 53999 / /+91 79085 62912 / Office: 033-66092067

Mailto: puthumai.n@tcs.com

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#Recruitment# URGENT : JOINING DATES

1 message

Ankita Choudhury4 <ankita.choudhury4@tcs.com>

Thu, Dec 6, 2018 at 7:01 PM

To: Puthumai N <puthumai.n@tcs.com>, Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>, "dm-banka.bih@nic.in" <dm-banka.bih@nic.in>, Tara Amit Sinha <taraamit.ncs@gmail.com>, "adeb@tatatrusters.org" <adeb@tatatrusters.org>, Nazibul Islam <nazibulislam86@gmail.com>, "darasunny.ncs@gmail.com" <darasunny.ncs@gmail.com>, "amandeep-cirtes@gov.in" <amandeep-cirtes@gov.in>, Pinakpani Pal <pinak@isical.ac.in>, "hena_paul84@rediffmail.com" <hena_paul84@rediffmail.com>, Chinmay Ranjan biswal <chinmay.r@naandi.org>, Anindya Bose <abose@phys.buruniv.ac.in>, oinam Anuradha <oinam.ncs@gmail.com>, Pravesh Dudani <pravesh@medhavifoundation.org>, Niraj Gupta <niraj@medhavifoundation.org>, Dhrubajyoti Gogoi <dhruba.ncs@gmail.com>, Sri Sarada Math Rasik Bhita <rasikbhita10@gmail.com>, swami abhinananda <swamiabhinananda@gmail.com>, Swaniwar Kendra <rkmswaniwar@gmail.com>, Swapna Ghosh <swapnasgbc@gmail.com>, sripat singh college <sscollege2009@gmail.com>, shyam sett <achiever.shyam@gmail.com>, "D.bhadury@nielit.gov.in" <D.bhadury@nielit.gov.in>, Sahoo Dillip <dillip.sahoo@tatapower.com>, Ray Mrityunjai <mrityunjai@tatapower.com>, "Agarwal Amit [TPCDT]" <aagarwal@tatapower.com>

Cc: "maitrayee2013@gmail.com" <maitrayee2013@gmail.com>, Sraboni Paul <psraboni@gmail.com>, "tandrimar@gmail.com" <tandrimar@gmail.com>, Rishiraj Borthakur <rishiraj.archive@gmail.com>, Sid Baraily <mail.sunilbaraily@gmail.com>, Pansy Mary Lepcha <pansytrainingdev2016india@gmail.com>, Malcolm Hatton <malcolm.hatton76@gmail.com>, Sujitkumar Sonkar <sonkarsujit@gmail.com>, Karyum Angu <kkaryum@gmail.com>, Bhaskar Purkayastha <bhaskar.purkayastha@hotmail.com>, Sharmi Sarkar <sharmisarkar.2004@gmail.com>, Amit Kumar Banerjee <groomingindia.banerjee@gmail.com>

Dear all,

Please find your respective joining dates and make sure you have accepted your provisional as well as final offer letter on your NCP portal. Also, read your welcome mail thoroughly that is sent on your mails to find all the details regarding your joining date such as Venue, Reporting time and Documents to bring.

Candidate Name	DT / CT ID	Exp DOJ	Source Detail (Campus/ AA name/ Vendor name/Buddy ID/ Websourcer name)
Suvojit Majumdar	DT20184781653	10-Dec-18	ISI Kolkata
Payal Ghosh	DT20184795880	10-Dec-18	ISI Kolkata
Sekhar Manna	DT20184794827	10-Dec-18	ISI Kolkata
Ritobrita Mitra	DT20184781890	10-Dec-18	ISI Kolkata
Chandrima Sarkar	DT20184791497	10-Dec-18	ISI Kolkata
Sanchayita Manna	DT20184839302	10-Dec-18	RKM BAGBAZAAR
Chowdhury Lalita	DT20184839541	10-Dec-18	RKM BAGBAZAAR
Sudip Nayak	DT20184839419	10-Dec-18	RKM BAGBAZAAR
Sunirmal Das	DT20184838979	10-Dec-18	RKM BAGBAZAAR
Bikram Banerjee	DT20184838945	10-Dec-18	RKM BAGBAZAAR
Nishita Basu	DT20184839755	10-Dec-18	RKM BAGBAZAAR
Kanakam Nirmala	DT20184839613	10-Dec-18	RKM BAGBAZAAR
Urmi Saha	DT20184839403	10-Dec-18	RKM BAGBAZAAR
Pulachetti Swati	DT20184839718	10-Dec-18	RKM BAGBAZAAR
Dyuti Mazumder	DT20184838943	10-Dec-18	RKM BAGBAZAAR
Manobendra Mallick	DT20184838961	10-Dec-18	RKM BAGBAZAAR
Swagata Panja	DT20184838917	10-Dec-18	RKM BAGBAZAAR
Soumyadip Patra	DT20184839439	10-Dec-18	RKM BAGBAZAAR
Debolina Sarkar	DT20184839346	10-Dec-18	RKM BAGBAZAAR

Soma Das	DT20184839622	10-Dec-18	RKM BAGBAZAAR
Soma Dutta	DT20184839815	10-Dec-18	RKM BAGBAZAAR
MANISHA PANIGRAHI	DT20184530928	10-Dec-18	Tata Power, Kalinganagar
Patrick Hembrom	DT20184820373	10-Dec-18	Banka
GOPAL MANDAL	MANUAL	10-Dec-18	Tata Power, Kalinganagar
Poulami Ghosh	DT20184839575	10-Dec-18	RKM BAGBAZAAR
Subhashree Sahoo	DT20184377635	10-Dec-18	Tata Power Kalinganagar
Rakhi Karmakar	DT20184720273	10-Dec-18	Acchuraram Memorial College
Aman Kumar Singh	DT20184802761	10-Dec-18	CINI Khunti, Ranchi
Akash Lucas	DT20184840018	10-Dec-18	CINI Khunti, Ranchi
Manoj Banerjee	DT20184785897	10-Dec-18	Tata Power Maithon
Prabhanjan kumar Singh	DT20184753628	10-Dec-18	Mahindra Pride School Patna
Aritra Das	DT20184823149	10-Dec-18	Sree Gopal Banerjee College
Yasmin Khatun	DT20184823333	10-Dec-18	Sree Gopal Banerjee College
Ankita Shaw	DT20184823261	10-Dec-18	Sree Gopal Banerjee College
Neha Bhattacharjee	DT20184839469	10-Dec-18	RKM BAGBAZAAR
Chiradeep Majumdar	DT20184839411	10-Dec-18	RKM BAGBAZAAR
Mousumi Basu	DT20184823495	10-Dec-18	RKM BAGBAZAAR
Chandrima Ghosh	DT20184832003	11-Dec-18	Sripath Singh College, Jiaganj
Suman Basak	DT20184832101	11-Dec-18	Sripath Singh College, Jiaganj
Hamida Khatun	DT20184831315	11-Dec-18	Sripath Singh College, Jiaganj
MD Ajmir Hossain	DT20184831822	11-Dec-18	Sripath Singh College, Jiaganj
Riju Pal	DT20184825886	11-Dec-18	Sripath Singh College, Jiaganj
Lalon Das	DT20184832121	11-Dec-18	Sripath Singh College, Jiaganj
Naran Saha	DT20184799673	11-Dec-18	ISI Kolkata
MOUSUMI GOGOI	DT20184815822	11-Dec-18	NCS / Employment Exchange, Jorhat
SUMIT BHOWAL	DT20184835176	11-Dec-18	NCS / Employment Exchange, Jorhat
Sourav Dutta	DT20184808768	11-Dec-18	Employment Exchange, Guwahati
Sourav Kumar Singh	DT20184311761	11-Dec-18	Banka
Vahbem Singson	DT20184815622	11-Dec-18	Manipur
Flendy Darsiampuii	DT20184815039	11-Dec-18	Manipur
Melody Lhaichoihoi Lupheng	DT20184814370	11-Dec-18	Manipur
Grace Thiemngaihling	DT20184815315	11-Dec-18	Manipur

Sandip Maji	DT20184376552	11-Dec-18	Tata Power Maithon
Vivekananda Chatterjee	DT20184781799	11-Dec-18	Tata Power Maithon
Uttam Kumar Roy	DT20184784692	11-Dec-18	Tata Power Maithon
MD Ejaz Ahmed	MANUAL	11-Dec-18	Tata Power Maithon
Supriya Singh	DT20184783540	11-Dec-18	Tata Power Maithon
Ravi Kumar	DT20184783280	11-Dec-18	Tata Power Maithon
Hena Parween	DT20184783764	11-Dec-18	Tata Power Maithon
Maya Kumari Thapa	DT20184781993	11-Dec-18	Tata Power Maithon
Sourav Nayek	DT20184784593	11-Dec-18	Tata Power Maithon
Sudip Kumar Dey	DT20184782407	11-Dec-18	Tata Power Maithon
Priti Kumari Singh	DT20184783543	11-Dec-18	Tata Power Maithon
Sunirmal Mazumdar	DT20184784340	11-Dec-18	Tata Power Maithon
Vishal Pandey	DT20184781460	11-Dec-18	Tata Power Maithon
Biswajit Tiwary	DT20184783640	11-Dec-18	Tata Power Maithon
MD Aadil	DT20184780707	11-Dec-18	Tata Power Maithon
Ibrahim Ansari	DT20184782619	11-Dec-18	Tata Power Maithon
Shailesh Ray	DT20184782406	11-Dec-18	Tata Power Maithon
Anthony Francis	DT20184781329	11-Dec-18	Tata Power Maithon
Priti Kumari	DT20184782806	11-Dec-18	Tata Power Maithon
Deepak Kumar Rout	DT20184774999	11-Dec-18	Tata Power Jaipur
Rishi Kumar	DT20184768859	11-Dec-18	Medhavi Foundation, Dhanbad
Surendra Kumar	DT20184444061	11-Dec-18	Medhavi Foundation, Dhanbad
Purnima Paul	DT20184769317	11-Dec-18	Medhavi Foundation, Dhanbad
Harjit Prasad	DT20184768965	11-Dec-18	Medhavi Foundation, Dhanbad
Purshottam Kumar Paswan	DT20184768791	11-Dec-18	Medhavi Foundation, Dhanbad
Madhumita Chakraborty	DT20184877246	11-Dec-18	Rashik Bhita
Sreya Mitra	DT20184877085	11-Dec-18	Rashik Bhita
Monisha	DT20184864803	11-Dec-18	Rashik Bhita
Asmita Roy	DT20184877067	11-Dec-18	Rashik Bhita
Debika Das	DT20184877171	11-Dec-18	Rashik Bhita
Ranita Ghosh	DT20184877128	11-Dec-18	Rashik Bhita
Rakhi Mondal	DT20184877068	11-Dec-18	Rashik Bhita
Sanghamitra Das	DT20184877110	11-Dec-18	Rashik Bhita

Suman Ghosh	DT20184524066	11-Dec-18	Krishna Chandra College, Hetampur
Rajib Sen	DT20184523503	11-Dec-18	Krishna Chandra College, Hetampur
Nityananda Roy	DT20184523464	11-Dec-18	Krishna Chandra College, Hetampur
Roshni Praween	DT20184801307	10-Dec-18	CINI Khunti, Ranchi
Amalika Bhattacharjee	DT20184903736	11-Dec-18	Rashik Bhita
Tanushree	DT20184740333	11-Dec-18	Bhagalpur

Thanks & Regards,
Ankita Choudhury

Human Resource
TATA CONSULTANCY SERVICES

Candor Hitech Structures Ltd.
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From: Puthumai N
Sent: Thursday, December 06, 2018 10:48 AM
To: Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>; dm-banka.bih@nic.in; Tara Amit Sinha <taraamit.ncs@gmail.com>; adeb@tatatrusters.org; Nazibul Islam <nazibulislam86@gmail.com>; darasunny.ncs@gmail.com; amandeep-cirtes@gov.in; Pinakpani Pal <pinak@isical.ac.in>; hena_paul84@rediffmail.com; Chinmay Ranjan biswal <chinmay.r@naandi.org>; Anindya Bose <abose@phys.buruniv.ac.in>; oinam Anuradha <oinam.ncs@gmail.com>; Pravesh Dudani <pravesh@medhavifoundation.org>; Niraj Gupta <niraj@medhavifoundation.org>; Dhrubajyoti Gogoi <dhruba.ncs@gmail.com>; Sri Sarada Math Rasik Bhita <rasikbhita10@gmail.com>; swami abhinandananda <swamiabhinandananda@gmail.com>; Swanirvar Kendra <rkmswanirvar@gmail.com>; Swapna Ghosh <swapnasgbc@gmail.com>; sripat singh college <sscollege2009@gmail.com>; shyam sett <achiever.shyam@gmail.com>; D.bhadury@nielit.gov.in; Sahoo Dillip <dillip.sahoo@tatapower.com>; Ray Mrityunjai <mrityunjai@tatapower.com>; Agarwal Amit [TPCDT] <aagarwal@tatapower.com>
Cc: maitrayee2013@gmail.com; Sraboni Paul <psraboni@gmail.com>; tandrimar@gmail.com; Rishiraj Borthakur <rishiraj.archive@gmail.com>; Sid Baraily <mail.sunilbaraily@gmail.com>; Pansy Mary Lepcha <pansytrainingdev2016india@gmail.com>; Malcolm Hatton <malcolm.hatton76@gmail.com>; Sujitkumar Sonkar <sonkarsujit@gmail.com>; Karyum Angu <kkaryum@gmail.com>; Bhaskar Purkayastha <bhaskar.purkayastha@hotmail.com>; Sharmi Sarkar <sharmisarkar.2004@gmail.com>; Amit Kumar Banerjee <groomingindia.banerjee@gmail.com>; Ankita Choudhury4 <ankita.choudhury4@tcs.com>
Subject: URGENT : ACCEPTING OFFER

Dear all,

Still a few are pending for Offer acceptance, including three who have not accepted the Provisional Offer and others the final offer. Those whose names are not appearing from yesterday's list have all accepted the Final Offer and ready to join.

Candidate Name	DT / CT ID	Contact no	Provisional offer acceptance	Final acceptance	Source Details
Aman Kumar Singh	DT20184802761	8877048919			CINI Khunti, Ranchi
Akash Lucas	DT20184840018	8292741680	Done		CINI Khunti, Ranchi
Mousumi Basu	DT20184823495	7686057998	Done		RKM BAGBAZAAR

Suman Basak	DT20184832101	9382151127			Sripath Singh College, Jiaganj
Sourav Dutta	DT20184808768	8403867004	Done		Employment Exchange, Guwahati
Sourav Kumar Singh	DT20184311761	8541048943			Dist Admin, Banka
Vivekananda Chatterjee	DT20184781799	9110014202	Done		Tata Power Maithon
Sourav Nayek	DT20184784593	9564603385	Done		Tata Power Maithon
Anthony Francis	DT20184781329	6200699686	Done		Tata Power Maithon
Priti Kumari	DT20184782806	9113717400	Done		Tata Power Maithon
Deepak Kumar Rout	DT20184774999	7609871001	Done		Tata Power Jajpur
Asmita Roy	DT20184877067	7685076871	Done		Rashik Bhita
Debika Das	DT20184877171	9073143328			Rashik Bhita
Ranita Ghosh	DT20184877128	7059180764	Done		Rashik Bhita
Nityananda Roy	DT20184523464	8436695649	Done		Krishna Chandra College, Hetampur

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

9th Floor Cabin - 4

Tata Consultancy Services

Unitech HiTech Structure Ltd.

IT/ITES SEZ,Block A, Tower,AI

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Kolkata - 700156,West Bengal, India

Mobile: +91 94347 53999 / +91 79085 62912 / Office: 033-66092067

Mailto: puthumai.n@tcs.com

Website: <http://www.tcs.com>

From: Puthumai N

Sent: Wednesday, December 05, 2018 2:44 PM

To: 'Samarkanti Chakrabarty' <samarkantichakrabarty@gmail.com>; 'dm-banka.bih@nic.in' <dm-banka.bih@nic.in>; 'Tara Amit Sinha' <taraamit.ncs@gmail.com>; 'adeb@tatatrusters.org'; 'Nazibul Islam' <nazibulislam86@gmail.com>; 'darasunny.ncs@gmail.com' <darasunny.ncs@gmail.com>; 'amandeep-cirtes@gov.in' <amandeep-cirtes@gov.in>; 'Pinakpani Pal' <pinak@isical.ac.in>; 'hena_paul84@rediffmail.com' <hena_paul84@rediffmail.com>; 'Chinmay Ranjan biswal' <chinmay.r@naandi.org>; Anindya Bose <abose@phys.buruniv.ac.in>; 'oinam Anuradha' <oinam.ncs@gmail.com>; 'Pravesh Dudani' <pravesh@medhavifoundation.org>; 'Niraj Gupta' <niraj@medhavifoundation.org>; 'Dhrubajyoti Gogoi' <dhruba.ncs@gmail.com>; 'Sri Sarada Math Rasik Bhita' <rasikbhita10@gmail.com>; 'swami abhinananda' <swamiabhinananda@gmail.com>; 'Swanirvar Kendra' <rkmswanirvar@gmail.com>; 'Swapna Ghosh' <swapnasgbc@gmail.com>; 'sripat singh college' <sscollege2009@gmail.com>; 'shyam sett' <achiever.shyam@gmail.com>; 'D.bhadury@nielit.gov.in'; 'Sahoo Dillip' <dillip.sahoo@tatapower.com>; 'Ray Mrityunjai' <mrityunjairay@tatapower.com>; 'Agarwal Amit [TPCDT]' <aagarwal@tatapower.com>
Cc: 'maitrayee2013@gmail.com' <maitrayee2013@gmail.com>; 'Sraboni Paul' <psraboni@gmail.com>; 'tandrimar@gmail.com' <tandrimar@gmail.com>; 'Rishiraj Borthakur' <rishiraj.archive@gmail.com>; 'Sid Barailly' <mail.sunilbarailly@gmail.com>; 'Pansy Mary Lepcha' <pansytrainingdev2016india@gmail.com>; 'Malcolm Hatton' <malcolm.hatton76@gmail.com>; 'Sujitkumar Sonkar' <sonkarsujit@gmail.com>; 'Karyum Angu' <kkaryum@gmail.com>; 'Bhaskar Purkayastha' <bhaskar.purkayastha@hotmail.com>; 'Sharmi Sarkar' <sharmisarkar.2004@gmail.com>; 'Amit Kumar Banerjee' <groomingindia.banerjee@gmail.com>; 'Ankita Choudhury4' <ankita.choudhury4@tcs.com>
Subject: OFFER LETTER ACCEPTANCE STATUS

Dear all,

Candidates who have accepted Provisional Offer Letters must accept FINAL OFFER LETTERS. Those who are yet to accept the provisional offer letter must do it immediately, as time is running out. Once candidates accept the Final Offer Letter, they will get their Joining Letter along with specific joining date, which they need to carry with them when they come for joining. The Joining would be on **10 Dec 2018** for most and on **11 Dec 2018** for some. **All should reach Kolkata by 9 Dec 2018** and have themselves settled to ensure that they are well in time for joining. **Please inform the candidates.**

S.No	Candidate Name	DT / CT ID	Contact no	Provisional offer acceptance	Final acceptance	Source Details
1	Rakhi Karmakar	DT20184720273	8101894570	Done		Acchuraram Memorial College
2	Aman Kumar Singh	DT20184802761	8877048919			CINI Khunti, Ranchi
3	Akash Lucas	DT20184840018	8292741680			CINI Khunti, Ranchi
4	Patrick Hembrom	DT20184820373	9801104441	Done		Dist Admin, Banka
5	Sourav Kumar Singh	DT20184311761	8541048943			Dist Admin, Banka
6	Sourav Dutta	DT20184808768	8403867004	Done		Employment Exchange, Guwahati
7	Suvojit Majumdar	DT20184781653	7980177224	Done		ISI Kolkata
8	Payal Ghosh	DT20184795880	9007835838	Done		ISI Kolkata
9	Sekhar Manna	DT20184794827	9038759449	Done		ISI Kolkata
10	Ritobrita Mitra	DT20184781890	8697078175	Done		ISI Kolkata
11	Chandrima Sarkar	DT20184791497	9073348970	Done	Done	ISI Kolkata
12	Naran Saha	DT20184799673	8420329642	Done		ISI Kolkata
13	Suman Ghosh	DT20184524066	9735346229			Krishna Chandra College, Hetampur
14	Rajib Sen	DT20184523503	9064917098	Done		Krishna Chandra College, Hetampur
15	Nityananda Roy	DT20184523464	8436695649	Done		Krishna Chandra College, Hetampur
16	Prabhanjan kumar Singh	DT20184753628	8931045003	Done		Mahindra Pride School Patna
17	Vahbem Singson	DT20184815622	8119809150	Done		Manipur
18	Flendy Darsiampuii	DT20184815039	8258058538	Done		Manipur
19	Melody Lhaichoihoi Lupheng	DT20184814370	9089854826	Done		Manipur
20	Grace Thiemngaihling	DT20184815315	9383070507	Done		Manipur
21	Rishi Kumar	DT20184768859	9135588662	Done		Medhavi Foundation, Dhanbad
22	Surendra Kumar	DT20184444061	7079806780	Done		Medhavi Foundation, Dhanbad
23	Purnima Paul	DT20184769317	7273843068	Done		Medhavi Foundation, Dhanbad
24	Harjit Prasad	DT20184768965	9162805986	Done		Medhavi Foundation, Dhanbad
25	Purshottam Kumar Paswan	DT20184768791	9199600471	Done		Medhavi Foundation, Dhanbad
26	MOUSUMI GOGOI	DT20184815822	9706401171	Done		NCS / Employment Exchange, Jorhat
27	SUMIT BHOWAL	DT20184835176	9706166698	Done		NCS / Employment Exchange, Jorhat

28	Madhumita Chakraborty	DT20184877246	8981704655	Done		Rashik Bhita
29	Sreya Mitra	DT20184877085	8910703092	Done		Rashik Bhita
30	Monisha Koley	DT20184864803	7044139437			Rashik Bhita
31	Asmita Roy	DT20184877067	7685076871	Done		Rashik Bhita
32	Debika Das	DT20184877171	9073143328			Rashik Bhita
33	Ranita Ghosh	DT20184877128	7059180764			Rashik Bhita
34	Rakhi Mondal	DT20184877068	7044916831			Rashik Bhita
35	Sanghamitra Das	DT20184877110	8621900863/9748560963	Done		Rashik Bhita
36	Sanchayita Manna	DT20184839302	8348817091/7699696571	Done		RKM BAGBAZAAR
37	Chowdhury Lalita	DT20184839541	8582959906/ 9163481253	Done		RKM BAGBAZAAR
38	Sudip Nayak	DT20184839419	8240008022	done		RKM BAGBAZAAR
39	Sunirmal Das	DT20184838979	7980978189	Done		RKM BAGBAZAAR
40	Bikram Banerjee	DT20184838945	8420660241	Done		RKM BAGBAZAAR
41	Nishita Basu	DT20184839755	8276828565/7003241998	Done		RKM BAGBAZAAR
42	Kanakam Nirmala	DT20184839613	9339878135	Done		RKM BAGBAZAAR
43	Urmi Saha	DT20184839403	9163495039	Done		RKM BAGBAZAAR
44	Pulachetti Swati	DT20184839718	8420621208	Done		RKM BAGBAZAAR
45	Dyuti Mazumder	DT20184838943	8337055385	Done		RKM BAGBAZAAR
46	Manobendra Mallick	DT20184838961	7980102529	Done		RKM BAGBAZAAR
47	Swagata Panja	DT20184838917	8972295601/9735746266	Done		RKM BAGBAZAAR
48	Soumyadip Patra	DT20184839439	8910819898	Done		RKM BAGBAZAAR
49	Debolina Sarkar	DT20184839346	8583050788/ 7278752939	Done		RKM BAGBAZAAR
50	Soma Das	DT20184839622	8777715731	Done		RKM BAGBAZAAR
51	Soma Dutta	DT20184839815	7686088312/ 8335826013	Done		RKM BAGBAZAAR
52	Poulami Ghosh	DT20184839575	7003998457/ 9883644430	Done		RKM BAGBAZAAR
53	Neha Bhattacharjee	DT20184839469	8910202719	Done		RKM BAGBAZAAR
54	Chiradeep Majumdar	DT20184839411	7685008962	Done		RKM BAGBAZAAR
55	Mousumi Basu	DT20184823495	7686057998	Done		RKM BAGBAZAAR
56	Aritra Das	DT20184823149	7278010835	Done		Sree Gopal Banerjee College
57	Yasmin Khatun	DT20184823333	8910534089	Done		Sree Gopal Banerjee College
58	Ankita Shaw	DT20184823261	8910504872	Done		Sree Gopal Banerjee College

59	Chandrima Ghosh	DT20184832003	8653515811	Done		Sripath Singh College, Jiaganj
60	Suman Basak	DT20184832101	9382151127			Sripath Singh College, Jiaganj
61	Hamida Khatun	DT20184831315	7585044674	Done		Sripath Singh College, Jiaganj
62	MD Ajmir Hossain	DT20184831822	8145656699	Done		Sripath Singh College, Jiaganj
63	Riju Pal	DT20184825886	9932566262	Done		Sripath Singh College, Jiaganj
64	Lalon Das	DT20184832121	8145420730			Sripath Singh College, Jiaganj
65	Manoj Banerjee	DT20184785897	8797379720	done		Tata Power Maithon
66	Sandip Maji	DT20184376552	8825118273			Tata Power Maithon
67	Vivekananda Chatterjee	DT20184781799	9110014202	Done		Tata Power Maithon
68	Uttam Kumar Roy	DT20184784692	9199682554	Done		Tata Power Maithon
69	Supriya Singh	DT20184783540	849119628	Done		Tata Power Maithon
70	Ravi Kumar	DT20184783280	8797059305	Done		Tata Power Maithon
71	Hena Parween	DT20184783764	8293995736			Tata Power Maithon
72	Maya Kumari Thapa	DT20184781993	6201978925	Done		Tata Power Maithon
73	Sourav Nayek	DT20184784593	9564603385	Done		Tata Power Maithon
74	Sudip Kumar Dey	DT20184782407	6203756107	Done		Tata Power Maithon
75	Priti Kumari Singh	DT20184783543	8797933984	Done		Tata Power Maithon
76	Sunirmal Mazumdar	DT20184784340	8002928106	Done		Tata Power Maithon
77	Vishal Pandey	DT20184781460	8877744494	Done		Tata Power Maithon
78	Biswajit Tiwary	DT20184783640	8825167626	Done		Tata Power Maithon
79	MD Aadil	DT20184780707	7992216497	Done		Tata Power Maithon
80	Ibrahim Ansari	DT20184782619	7488248163	Done		Tata Power Maithon
81	Shailesh Ray	DT20184782406	8789641374	Done		Tata Power Maithon
82	Anthony Francis	DT20184781329	6200699686	Done		Tata Power Maithon
83	Priti Kumari	DT20184782806	9113717400	Done		Tata Power Maithon
84	MD Ejaz Ahmed	MANUAL		NA	NA	Tata Power Maithon
85	Deepak Kumar Rout	DT20184774999	7609871001			Tata Power, Kalinganagar
86	Subhashree Sahoo	DT20184377635	7377565230			Tata Power, Kalinganagar
87	MANISHA PANIGRAHI	DT20184530928	7789800282	Done		Tata Power, Kalinganagar
88	GOPAL MANDAL	MANUAL		NA	NA	Tata Power, Kalinganagar

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

9th Floor Cabin - 4

Tata Consultancy Services

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**List of Joiners - Need to accept offer letters - Joining date 17th & 18th**

1 message

Puthumai N <puthumai.n@tcs.com>

Thu, Sep 13, 2018 at 6:22 PM

To: "taraamit.ncs@gmail.com" <taraamit.ncs@gmail.com>, "dm-banka.bih@nic.in" <dm-banka.bih@nic.in>, Saibal Adak <saibal@anudip.org>, Prasun Kumar <prasun.kumar@anudip.org>, "Arul Soosai Joseph (arulsoosaijoseph@gmail.com)" <arulsoosaijoseph@gmail.com>, Pascal Xalxo <xalxopascal@yahoo.in>, Sahoo Dillip <dillip.sahoo@tatapower.com>, Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>, Anindya Bose <abose@phys.buruniv.ac.in>, Priya Sm <priya.sm@tcs.com>, Hurendra Parida <hurendra.parida@gmail.com>, "kadey.soren@kiss.ac.in" <kadey.soren@kiss.ac.in>, Hemanta Madhab Gogoi <hgogoi356@gmail.com>, Chinmay Ranjan biswal <chinmay.r@naandi.org>, Indu Kumari <indu.k@naandi.org>, Niraj Gupta <niraj@medhavifoundation.org>, Pravesh Dudani <pravesh@medhavifoundation.org>, Basudeb Adhikary <cccnmcl@gmail.com>, "netajimahavidyalaya@rediffmail.com" <netajimahavidyalaya@rediffmail.com>, "D.bhadury@nielit.gov.in" <D.bhadury@nielit.gov.in>, SHAMIR MAJUMDER <skmajumder.cob@gmail.com>, Registrar RDWUniversity <registrar@rdwu.ac.in>, Sri Sarada Math Rasik Bhita <rasikbhita10@gmail.com>, swami abhinananda <swamiabhinananda@gmail.com>, Swanirvar Kendra <rkmsswanirvar@gmail.com>, Swapna Ghosh <swapnasgbc@gmail.com>, "Agarwal Amit [TPCDT]" <aagarwal@tatapower.com>, Ray Mrityunjai <mrityunjai@tatapower.com>, Vidyasagar Evening <vidyasagarevening@yahoo.in>, "sarani3@rediffmail.com" <sarani3@rediffmail.com>

Cc: Sharmi Sarkar <sharmisarkar.2004@gmail.com>, Tandrima Ray <tandrimar@gmail.com>, Sraboni Paul <psraboni@gmail.com>, maitrayee2013 <maitrayee2013@gmail.com>, Karyum Angu <kkaryum@gmail.com>, Sid Barailly <mail.sunilbarailly@gmail.com>, Bhaskar Purkayastha <bhaskar.purkayastha@hotmail.com>, Malcolm Hatton <malcolm.hatton76@gmail.com>, Pansy Mary Lepcha <pansytrainingdev2016india@gmail.com>, SUMIT DAS <sumitech.das@gmail.com>, Rishiraj Borthakur <rishiraj.archive@gmail.com>, Sujit Kumar Sonkar <sonkarsujit@gmail.com>, Amit Kumar Banerjee <groomingindia.banerjee@gmail.com>, Sanjukta Das <sanjukta_11@yahoo.com>, Tarai Sengupta <tarai.sengupta@gmail.com>, Adrija Chatterjee <mehal33.jee@gmail.com>, Shritama Dutta <shritama.dutta@tcs.com>, Ankita Choudhury4 <ankita.choudhury4@tcs.com>

Dear all,

Please see the list of candidates joining TCS either on 17th or 18th. The exact date of their joining will be in the mail sent to them.

All those who have DT number (please see second column) must accept offer letter through the nextstep portal from where they generated the DT number. Those whose offer is mentioned as "Manual" will get offer letter at the time of joining. They need to come with the mail that they would receive for joining. Please enable the same. All must accept the Offers immediately. There are 99 Affirmative Action candidates joining this time.

Candidate Name	DT / CT ID	Source Detail (Campus/ AA name/ Vendor name/Buddy ID/ Websourcer name)
Juhi Rani	DT20184374182	AA/BHAGALPUR
Kadambari Jha	DT20184360322	AA-BANKA
Daljeet Kumar Kewat	DT20184368901	Anudip Dhandbad
GULSON KUMAR	DT20184308711	BANKA
Priyanka Kumari	Manual	Banka
Apoorv Sharma	DT20184298884	Banka

Toney Kumar Das	DT20184428973	Banka
Mritunjay Bhagat	DT20184531025	Banka
Bindeshwari Pandit	DT20184411137	Belhar
Brajesh Kumar Yadav	DT20184410810	Belhar
Rittika Kumari	DT20184373651	Bhagalpur
Shruti Kumari	DT20184375849	Bhagalpur
Ravi Shankar	DT20184372338	Bhagalpur
Annanya	DT20184374558	Bhagalpur
Atul Gaurav	DT20184372622	Bhagalpur
ANSHU KUMARI	DT201844372616	Bhagalpur
Gaurav Kumar	DT20184372491	Bhagalpur
Shivani Agarwal	DT20184376060	Bhagalpur
Priyanshu Priya	DT20184374064	Bhagalpur
Subham Kumar Singh	Manual	Bounsi
Subir Das	DT20184322662	Christosevashram, Kalna
Sanchita Debnath	DT20184336704	Christosevashram, Kalna
ARUL MARDI	DT20184435943	HLDRC, MATIGARA
AASISH THAPA	DT20184414116	HLDRC, Matigara, Darjeeling
SUMAN LAMA	DT20184413683	HLDRC, Matigara, Darjeeling
NEHA CHOWDHURY	DT20184413592	HLDRC, Matigara, Darjeeling
Chandra Shekhar Jena	Manual	Jajpur
Biswajit Behera	Manual	Jajpur
Sagarika Bid	DT20184419847	Jhalda
Rajani Kanta Kumar	DT20184531913	Jhalda
Shilpa Karmakar	DT20184568934	Jhalda
Mahesh Kumar	DT20184527258	Jhalda

Priya Chandra	DT20184526803	Jhalda
Akshay Kumar Laha	DT20184526123	Jhalda
Priyanka Karmakar	DT20184531891	Jhalda
Akash Swarnakar	DT20184527332	Jhalda
Kundan Kumar	DT20184529736	Jhalda
Priyanka Das	DT20184526680	Jhalda
Amardev Karmakar	DT20184526136	Jhalda
Mathan Karmakar	DT20184528466	Jhalda
Subham Kumar Singh Deo	DT20184528811	Jhalda
MD Taufique	DT20184526656	Jhalda
Amit Deogharia	DT20184526523	Jhalda
Joyanta Paul	DT20184526584	Jhalda
Tashlim Raja Ansary	DT20184411964	Jhalda
Biswajit Mahato	DT20184417743	Jhalda
Mukta Ghosh	DT20184412660	Kalna College
Pulak Sarkar	DT20184531599	KCCSS, Krishnanagar
Madhuri Xaxa	DT20184404379	KISS
Satyakam	DT20184362176	Krishi Bhavan, Banka
Bhaskar Hazarika	DT20184518315	Lakhimpur College, Lakhimpur
Sarita Rai	DT20184542879	Lakhimpur College, Lakhimpur
Ravindra Kumar Gupta	DT20184294725	Mahindra Pride School Patna
Hafizul Haque Hashmi	DT20184293533	Mahindra Pride School Patna
AMRIT SINGH	DT20184364259	Medhavi Foundation, Dhanbad
SANJU KUMARI	DT20184365293	Medhavi Foundation-Dhanbad
SIDDARTH PRASAD	DT20184373669	Medhavi Foundation-Dhanbad
Archana Anand	DT20184373679	NCS, Bhagalpur

Prashant Kumar	DT20184373671	NCS, Bhagalpur
Ranu Bharti	DT20184377397	NCS, Bhagalpur
Sneha Kumari	DT20184372351	NCS, Bhagalpur
Banalata Reja	DT20184520037	Netaji Mahavidyalaya
Arundhati Nayak	DT20184517128	Netaji Mahavidyalaya
Pali Mishra	DT20184516845	Netaji Mahavidyalaya
ABHIJYAN DUTA	DT20184519272	Netaji Mahavidyalaya
KHEYALI CHANAK	DT20184517296	Netaji Mahavidyalaya
SHYAMSUNDAR MAITY	DT20184517696	Netaji Mahavidyalaya
Tanushree Das	DT20184517839	Netaji Mahavidyalaya
Sayan Nemu	DT20184517055	Netaji Mahavidyalaya
RAHUL AGRAHARI	DT20184416515	NIELIT, ITI Coochbehar
PANKOSH DEBNATH	DT20184416249	NIELIT, ITI Coochbehar
Binayak Dey	DT20184415644	NIELT
Sudip Ray	Manual	NIELT
Biswajit Barman	DT20184414859	NIELT
Shekhar Kumar Burnwal	DT20184369188	NIELT
Shrestha Mukherjee	DT20184408720	NIELT Laskarhat
Swati Subhadarshini	DT20184551663	Ramadevi Women's University
Amrita Das	DT20184752652	Rashik Bhita
Sweta Paul	DT20184407654	RKM Baghbazar
Dibyendu Nayak	Manual	RKM Baghbazar
Avijit Saha	DT20184746325	RKM Baghbazar
Durga Yadav	DT20184320767	RKM, Bagbazaar
Arup Sarkar	DT20184535587	Sreegopal Banerjee College
Soma Karmakar	DT20184535515	Sreegopal Banerjee College

Dibyendu Pal	DT20184535553	Sreegopal Banerjee College
Momtaz Khatun	DT20184535470	Sreegopal Banerjee College
Anshu Mishra	DT20184755009	Tata Power Maithon
MD Imtiyaz Ansari	DT20184755242	Tata Power Maithon
Shubham Gupta	DT20184755221	Tata Power Maithon
Krishan Kumar	DT20174082072	Tata Power Maithon
KHAGESWAR OJHA	DT20184530478	Tata Power, Kalinganagar
BISWAJIT NAYAK	DT20184523895	Tata Power, Kalinganagar
BISHNUDATTA SAHOO	DT20184529918	Tata Power, Kalinganagar
SIDDHARTH MALLIK	DT20184398291	Tata Power, Kalinganagar
Rohit Kumar	DT20184755077	Tata Power, Maithon
Soma Mandal	DT20184089776	Vidyasagar Evening College
Priyanka Bara	DT20184393470	XIET Malbazar
Krishna Bhogta	DT20184384018	XIET nagrahata
Ajib Lama	Manual	XIET nagrahata

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

9th Floor Cabin - 4

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OFFER LETTER ACCEPTANCE STATUS

1 message

Puthumai N <puthumai.n@tcs.com>

Wed, Dec 5, 2018 at 2:42 PM

To: Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>, "dm-banka.bih@nic.in" <dm-banka.bih@nic.in>, Tara Amit Sinha <taraamit.ncs@gmail.com>, "adeb@tatatrusters.org" <adeb@tatatrusters.org>, Nazibul Islam <nazibulislam86@gmail.com>, "darasunny.ncs@gmail.com" <darasunny.ncs@gmail.com>, "amandeep-cirtes@gov.in" <amandeep-cirtes@gov.in>, Pinakpani Pal <pinak@isical.ac.in>, "hena_paul84@rediffmail.com" <hena_paul84@rediffmail.com>, Chinmay Ranjan Biswal <chinmay.r@naandi.org>, Anindya Bose <abose@phys.buruniv.ac.in>, oinam Anuradha <oinam.ncs@gmail.com>, Pravesh Dudani <pravesh@medhavifoundation.org>, Niraj Gupta <niraj@medhavifoundation.org>, Dhrubajyoti Gogoi <dhruba.ncs@gmail.com>, Sri Sarada Math Rasik Bhita <rasikbhita10@gmail.com>, swami abhinannanda <swamiabhinannanda@gmail.com>, Swarnirvar Kendra <rkmswanirvar@gmail.com>, Swapna Ghosh <swapnasgbcg@gmail.com>, sripat singh college <sscollege2009@gmail.com>, shyam sett <achiever.shyam@gmail.com>, "D.bhadury@nielit.gov.in" <D.bhadury@nielit.gov.in>, Sahoo Dillip <dillip.sahoo@tatapower.com>, Ray Mrityunjai <mrityunjai@tatapower.com>, "Agarwal Amit [TPCDT]" <aagarwal@tatapower.com>

Cc: "maitrayee2013@gmail.com" <maitrayee2013@gmail.com>, Sraboni Paul <psraboni@gmail.com>, "tandrimar@gmail.com" <tandrimar@gmail.com>, Rishiraj Borthakur <rishiraj.archive@gmail.com>, Sid Baraily <mail.sunilbaraily@gmail.com>, Pansy Mary Lepcha <pansytrainingdev2016india@gmail.com>, Malcolm Hatton <malcolm.hatton76@gmail.com>, Sujitkumar Sonkar <sonkarsujit@gmail.com>, Karyum Angu <kkaryum@gmail.com>, Bhaskar Purkayastha <bhaskar.purkayastha@hotmail.com>, Sharmi Sarkar <sharmisarkar.2004@gmail.com>, Amit Kumar Banerjee <groomingindia.banerjee@gmail.com>, Ankita Choudhury4 <ankita.choudhury4@tcs.com>

Dear all,

Candidates who have accepted Provisional Offer Letters must accept FINAL OFFER LETTERS. Those who are yet to accept the provisional offer letter must do it immediately, as time is running out. Once candidates accept the Final Offer Letter, they will get their Joining Letter along with specific joining date, which they need to carry with them when they come for joining. The Joining would be on **10 Dec 2018** for most and on **11 Dec 2018** for some. **All should reach Kolkata by 9 Dec 2018** and have themselves settled to ensure that they are well in time for joining. **Please inform the candidates.**

S.No	Candidate Name	DT / CT ID	Contact no	Provisional offer acceptance	Final acceptance	Source Details
1	Rakhi Karmakar	DT20184720273	8101894570	Done		Acchuraram Memorial College
2	Aman Kumar Singh	DT20184802761	8877048919			CINI Khunti, Ranchi
3	Akash Lucas	DT20184840018	8292741680			CINI Khunti, Ranchi
4	Patrick Hembrom	DT20184820373	9801104441	Done		Dist Admin, Banka
5	Sourav Kumar Singh	DT20184311761	8541048943			Dist Admin, Banka
6	Sourav Dutta	DT20184808768	8403867004	Done		Employment Exchange, Guwahati
7	Suvojit Majumdar	DT20184781653	7980177224	Done		ISI Kolkata
8	Payal Ghosh	DT20184795880	9007835838	Done		ISI Kolkata
9	Sekhar Manna	DT20184794827	9038759449	Done		ISI Kolkata
10	Ritobrita Mitra	DT20184781890	8697078175	Done		ISI Kolkata
11	Chandrima Sarkar	DT20184791497	9073348970	Done	Done	ISI Kolkata
12	Naran Saha	DT20184799673	8420329642	Done		ISI Kolkata
13	Suman Ghosh	DT20184524066	9735346229			Krishna Chandra College, Hetampur
14	Rajib Sen	DT20184523503	9064917098	Done		Krishna Chandra College, Hetampur
15	Nityananda Roy	DT20184523464	8436695649	Done		Krishna Chandra College, Hetampur
16	Prabhanjan kumar Singh	DT20184753628	8931045003	Done		Mahindra Pride School Patna
17	Vahbem Singson	DT20184815622	8119809150	Done		Manipur
18	Flendy Darsiampuii	DT20184815039	8258058538	Done		Manipur

19	Melody Lhaichoihoi Lupheng	DT20184814370	9089854826	Done		Manipur
20	Grace Thiemngaihling	DT20184815315	9383070507	Done		Manipur
21	Rishi Kumar	DT20184768859	9135588662	Done		Medhavi Foundation, Dhanbad
22	Surendra Kumar	DT20184444061	7079806780	Done		Medhavi Foundation, Dhanbad
23	Purnima Paul	DT20184769317	7273843068	Done		Medhavi Foundation, Dhanbad
24	Harjit Prasad	DT20184768965	9162805986	Done		Medhavi Foundation, Dhanbad
25	Purshottam Kumar Paswan	DT20184768791	9199600471	Done		Medhavi Foundation, Dhanbad
26	MOUSUMI GOGOI	DT20184815822	9706401171	Done		NCS / Employment Exchange, Jorhat
27	SUMIT BHOWAL	DT20184835176	9706166698	Done		NCS / Employment Exchange, Jorhat
28	Madhumita Chakraborty	DT20184877246	8981704655	Done		Rashik Bhita
29	Sreya Mitra	DT20184877085	8910703092	Done		Rashik Bhita
30	Monisha Koley	DT20184864803	7044139437			Rashik Bhita
31	Asmita Roy	DT20184877067	7685076871	Done		Rashik Bhita
32	Debika Das	DT20184877171	9073143328			Rashik Bhita
33	Ranita Ghosh	DT20184877128	7059180764			Rashik Bhita
34	Rakhi Mondal	DT20184877068	7044916831			Rashik Bhita
35	Sanghamitra Das	DT20184877110	8621900863/9748560963	Done		Rashik Bhita
36	Sanchayita Manna	DT20184839302	8348817091/7699696571	Done		RKM BAGBAZAAR
37	Chowdhury Lalita	DT20184839541	8582959906/ 9163481253	Done		RKM BAGBAZAAR
38	Sudip Nayak	DT20184839419	8240008022	done		RKM BAGBAZAAR
39	Sunirmal Das	DT20184838979	7980978189	Done		RKM BAGBAZAAR
40	Bikram Banerjee	DT20184838945	8420660241	Done		RKM BAGBAZAAR
41	Nishita Basu	DT20184839755	8276828565/7003241998	Done		RKM BAGBAZAAR
42	Kanakam Nirmala	DT20184839613	9339878135	Done		RKM BAGBAZAAR
43	Urmi Saha	DT20184839403	9163495039	Done		RKM BAGBAZAAR
44	Pulachetti Swati	DT20184839718	8420621208	Done		RKM BAGBAZAAR
45	Dyuti Mazumder	DT20184838943	8337055385	Done		RKM BAGBAZAAR
46	Manobendra Mallick	DT20184838961	7980102529	Done		RKM BAGBAZAAR
47	Swagata Panja	DT20184838917	8972295601/9735746266	Done		RKM BAGBAZAAR
48	Soumyadip Patra	DT20184839439	8910819898	Done		RKM BAGBAZAAR
49	Debolina Sarkar	DT20184839346	8583050788/ 7278752939	Done		RKM BAGBAZAAR
50	Soma Das	DT20184839622	8777715731	Done		RKM BAGBAZAAR

51	Soma Dutta	DT20184839815	7686088312/ 8335826013	Done		RKM BAGBAZAAR
52	Poulami Ghosh	DT20184839575	7003998457/ 9883644430	Done		RKM BAGBAZAAR
53	Neha Bhattacharjee	DT20184839469	8910202719	Done		RKM BAGBAZAAR
54	Chiradeep Majumdar	DT20184839411	7685008962	Done		RKM BAGBAZAAR
55	Mousumi Basu	DT20184823495	7686057998	Done		RKM BAGBAZAAR
56	Aritra Das	DT20184823149	7278010835	Done		Sree Gopal Banerjee College
57	Yasmin Khatun	DT20184823333	8910534089	Done		Sree Gopal Banerjee College
58	Ankita Shaw	DT20184823261	8910504872	Done		Sree Gopal Banerjee College
59	Chandrima Ghosh	DT20184832003	8653515811	Done		Sripath Singh College, Jiaganj
60	Suman Basak	DT20184832101	9382151127			Sripath Singh College, Jiaganj
61	Hamida Khatun	DT20184831315	7585044674	Done		Sripath Singh College, Jiaganj
62	MD Ajmir Hossain	DT20184831822	8145656699	Done		Sripath Singh College, Jiaganj
63	Riju Pal	DT20184825886	9932566262	Done		Sripath Singh College, Jiaganj
64	Lalon Das	DT20184832121	8145420730			Sripath Singh College, Jiaganj
65	Manoj Banerjee	DT20184785897	8797379720	done		Tata Power Maithon
66	Sandip Maji	DT20184376552	8825118273			Tata Power Maithon
67	Vivekananda Chatterjee	DT20184781799	9110014202	Done		Tata Power Maithon
68	Uttam Kumar Roy	DT20184784692	9199682554	Done		Tata Power Maithon
69	Supriya Singh	DT20184783540	849119628	Done		Tata Power Maithon
70	Ravi Kumar	DT20184783280	8797059305	Done		Tata Power Maithon
71	Hena Parween	DT20184783764	8293995736			Tata Power Maithon
72	Maya Kumari Thapa	DT20184781993	6201978925	Done		Tata Power Maithon
73	Sourav Nayek	DT20184784593	9564603385	Done		Tata Power Maithon
74	Sudip Kumar Dey	DT20184782407	6203756107	Done		Tata Power Maithon
75	Priti Kumari Singh	DT20184783543	8797933984	Done		Tata Power Maithon
76	Sunirmal Mazumdar	DT20184784340	8002928106	Done		Tata Power Maithon
77	Vishal Pandey	DT20184781460	8877744494	Done		Tata Power Maithon
78	Biswajit Tiwary	DT20184783640	8825167626	Done		Tata Power Maithon
79	MD Aadil	DT20184780707	7992216497	Done		Tata Power Maithon
80	Ibrahim Ansari	DT20184782619	7488248163	Done		Tata Power Maithon
81	Shailesh Ray	DT20184782406	8789641374	Done		Tata Power Maithon
82	Anthony Francis	DT20184781329	6200699686	Done		Tata Power Maithon

83	Priti Kumari	DT20184782806	9113717400	Done		Tata Power Maithon
84	MD Ejaz Ahmed	MANUAL		NA	NA	Tata Power Maithon
85	Deepak Kumar Rout	DT20184774999	7609871001			Tata Power, Kalinganagar
86	Subhashree Sahoo	DT20184377635	7377565230			Tata Power, Kalinganagar
87	MANISHA PANIGRAHI	DT20184530928	7789800282	Done		Tata Power, Kalinganagar
88	GOPAL MANDAL	MANUAL		NA	NA	Tata Power, Kalinganagar

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

9th Floor Cabin - 4

Tata Consultancy Services

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URGENT - NEED TO ACCEPT OFFER LETTERS

2 messages

Puthumai N <puthumai.n@tcs.com>

To: Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>, "alipurduarcollege@gmail.com" <alipurduarcollege@gmail.com>, "dm-banka.bih@nic.in" <dm-banka.bih@nic.in>, Tara Amit Si <taraamit.ncs@gmail.com>, "adeb@tatatrusters.org" <adeb@tatatrusters.org>, Umesh Rana <urana@tatatrusters.org>, Pascal Xalxo <xalxopascal@yahoo.in>, Lalit Tirkey <lalititirkey@yahoo.com>, Jyc Chaudhuri <jprc_8@yahoo.com>, "katwacollegecounselingcell@gmail.com" <katwacollegecounselingcell@gmail.com>, Priya Sm <priya.sm@tcs.com>, "kadey.soren@kiss.ac.in" <kadey.soren@kiss.ac.in>, "Kadeysoren2000@gmail.com" <Kadeysoren2000@gmail.com>, Pravesh Dudani <pravesh@medhavifoundation.org>, Niraj Gupta <niraj@medhavifoundation.org>, "netajimahavidyalaya@rediffmail.com" <netajimahavidyalaya@rediffmail.com>, Basudeb Adhikary <cccnmcl@gmail.com>, SHAMIR MAJUMDER <skmajumder.cob@gmail.com>, "D.bhadury@nielit.gov.in" <D.bhadury@nielit.gov.in>, sr <sscollege2009@gmail.com>, shyam sett <achiever.shyam@gmail.com>, "pdwomenscollege@gmail.com" <pdwomenscollege@gmail.com>, "pkcollege.contai@gmail.com" <pkcollege.contai@gmail.com>, Muktipradananda <muktipradananda1951@gmail.com>, swami abhinannanda <swamiabhinannanda@gmail.com>, Swanirvar Kendra <rkmswanirvar@gmail.com>, Sahoo Dillip <dillip.sahoo@tataroy <shyamalroy32@gmail.com>

Wed, Aug 14, 2024, 11:51 AM

Dear all

See that the following candidates accept offers immediately. By tomorrow noon all acceptance up to Final Acceptance must be closed.

Candidate Name	DT / CT ID	Tagging	Offer release	Provisional offer acceptance	Final acceptance	Source	
Shyamali Thakur	DT20184251978	Done	Done	Done		AA	Katwa Mahavidyalaya
Susmita Bhakta	DT20184523793	Done	Done	Done		AA	Katwa Mahavidyalaya
Krishna Kumari	DT20184305746	Done	Done	Done		AA	Balarampur College
Subhajit Dey	DT20184411151	Done	Done			AA	RKM Barampur
Bhabani Sankar Behera	DT20184240473	Done	Done	Done		AA	Tata Power Institute
Mrinal Mondal	DT20184517282	Done	Done			AA	Netaji Mahavidyalaya
Neeraj Kumar	DT20184309661	Done	Done	Done		AA	Balarampur College
Manjeet Kumar Singh	DT20184346393	Done	Done			AA	Balarampur College
Niraj Kumar	DT20184364554	Done	Done	Done		AA	Krishi Bhawan
Suraj Kumar	DT20184368535	Done	Done	Done		AA	Krishi Bhawan
Soumi Mondal	DT20184425117	Done	Done	Done		AA	RKM Barampur
Suvajit Das	DT20184406914	Done	Done	Done		AA	RKM Barampur
Hindoli De	DT20184415445	Done	Done	Done		AA	RKM Barampur
Debargha Pal	DT20184410689	Done	Done	Done		AA	RKM Barampur
Avijit Saha	DT20184408875	Done	Pending	Pending		AA	RKM Barampur
Puja Shaw	DT20184410588	Done	Done	Done		AA	RKM Barampur
Suman Sekhar Naik	DT20184404348	Done	Done	Done		AA	Krishi Bhawan
Siba Biswal	DT20184404412	Done	Done			AA	Krishi Bhawan
Nibash Negi	DT20184404344	Done	Done	Done		AA	Krishi Bhawan
Dilip Kumar Mandal	DT20184403104	Done	Done	Done		AA	Krishi Bhawan
Sujata Guntha	DT20184404264	Done	Done			AA	Krishi Bhawan
Tilottama Mallick	DT20184404303	Done	Done			AA	Krishi Bhawan
Sunemia Pradhan	DT20184404257	Done	Done			AA	Krishi Bhawan
Ranjan Kumar Juanga	DT20184404461	Done	Done	Done		AA	Krishi Bhawan
Dilip Munda	DT20184404326	Done	Done			AA	Krishi Bhawan
Rashmiranjan Naik	DT20184404442	Done	Done	Done		AA	Krishi Bhawan

Bhupindra Majhi	DT20184435145	Done	Done	Done		AA	KI:
Gayatri Singh	DT20184404226	Done	Done			AA	KI:
Sarathi Kadraka	DT20184404475	Done	Done	Done		AA	KI:
Maina Murmu	DT20184404285	Done	Done	Done		AA	KI:
Amial Sabar	DT20184404322	Done	Done	Done		AA	KI:
SACHIN RAJAK	DT20184372658	Done	Done	Done		AA	Medhavi Found
SARITA KUMARI	DT20184376687	Done	Done			AA	Medhavi Found
Riya Sarkar	DT20184417467	Done	Done	Done		AA	PD Women
Dishani Dey Sakrar	DT20184420846	Done	Done	Done		AA	Alipurdua
Barnali Bhatta	DT20184421433	Done	Done	Done		AA	Alipurdua
Sourabh Paul	DT20184420722	Done	Done	Done		AA	Alipurdua
Rajat Chhertri	DT20184425705	Done	Done			AA	Alipurdua
Nikita Roy	DT20184407041	Done	Done			AA	NIELIT, Sripath Mursh
KUSHAL DEB	DT20184417261	Done	Done	Done		AA	NIELIT, ITI (
SUSMITA CHAKRABARTY	DT20184413675	Done	Done			AA	HLDRC, Matig
Shuvo Chakrobarty	DT20184410720	Done	Done			AA	Achhruram Me
Amardev Mahato	DT20184417363	Done	Done			AA	Achhruram Me
Sourav Dey	DT20184416002	Done	Done	Done		AA	NIELIT, ITI (
Alik Saha	DT20184415909	Done	Done	Done		AA	NIELIT, ITI (
MOHIT GOPE	DT20184364251	Done	Done	Done		AA	Medhavi Found
Swarup Mondal	DT20184409806	Done	Done	Done		AA	NIELIT, Sripath Mursh
ABHIJIT BAGCHI	DT20184415581	Done	Done	Done		AA	NIELIT, ITI (
DIPIKA SAHA	DT20184416163	Done	Done	Done		AA	NIELIT, ITI (
SUBHAM DEY	DT20184415854	Done	Done	Done		AA	NIELIT, ITI (
DEEPA TOPPO	DT20184389431	Done	Done	Done		AA	XIET, N&
MANISHA BARA	DT20184389314	Done	Done	Done		AA	XIET, N&
PRATIK KUJUR	DT20184375369	Done	Done	Done		AA	XIET, N&
SHAMBHU MONDAL	DT20184419867	Done	Done	Done		AA	HLDRC, Matig
Shradhanjali Sethy	DT20184240343	Done	Done	Done		AA	Tata Power h
VIJAY KUMAR	DT20184365410	Done	Done	Done		AA	Medhavi Found
MUKUL KUMAR RAI	DT20184364356	Done	Done	Done		AA	Medhavi Found
Mahargiri Hazowary	DT20184230176	Done	Done			AA	Orbit Institut

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

9th Floor Cabin - 4

Tata Consultancy Services

Unitech HiTech Structure Ltd.

IT/ITES SEZ,Block A, Tower,AI

Plot No. DH1,DH2,DH3 & DH 3/1,

Action area 1,New Town,

Kolkata - 700156,West Bengal, India

Mobile: +91 94347 53999 / +91 79085 62912 / Office: 033-66092067

Mailto: puthumai.n@tcs.com

Website: <http://www.tcs.com>

From: Puthumai N

Sent: Monday, August 27, 2018 12:00 PM

To: 'Samarkanti Chakrabarty' <samarkantichakrabarty@gmail.com>; 'alipurduarcollege@gmail.com' <alipurduarcollege@gmail.com>; 'dm-banka.bih@nic.in' <dm-banka.bih@nic.in>; 'Tara Amit' <taraamit.ncs@gmail.com>; adeb@tatastrusts.org; Umesh Rana <urana@tatastrusts.org>; 'Pascal Xalxo' <xalxopascal@yahoo.in>; Lalit Tirkey <lalititirkey@yahoo.com>; 'Jyotipratim Ray Chaudhu' <jprc_8@yahoo.com>; 'katwacollegecounselingcell@gmail.com' <katwacollegecounselingcell@gmail.com>; Priya Sm <priya.sm@tcs.com>; kadey.soren@kiss.ac.in; 'Kadeysoren2000@gmail.com' <kadeysoren2000@gmail.com>; 'Pravesh Dudani' <pravesh@medhavifoundation.org>; 'Niraj Gupta' <niraj@medhavifoundation.org>; 'netajimahavidyalaya@rediffmail.com' <netajimahavidyalaya@rediffmail.com>; 'Basudeb Adhikary' <ccnmc@gmail.com>; SHAMIR MAJUMDER <skmajumder.cob@gmail.com>; D.bhadury@nielit.gov.in; sripat singh college <sscollege2009@gmail.com>; 'shyam sett' <achiever.shyam@gmail.com>; 'pdwomenscollege@gmail.com' <pdwomenscollege@gmail.com>; 'pkcollege.contai@gmail.com' <pkcollege.contai@gmail.com>; 'Sahoo Dillip' <dillip.sahoo@gmail.com>; 'Swanirvar Kendra' <rkmswanirvar@gmail.com>; 'swami abhinananda' <swamiabhinananda@gmail.com>; 'Swanirvar Kendra' <rkmswanirvar@gmail.com>; 'Sahoo Dillip' <dillip.sahoo@gmail.com>

Subject: List of upcoming Joiners.

Dear all,

As promised, we have 101 Affirmative Action joiners readied for joining in September. Please find the list of candidates whose joining will be on 3rd or 4th September. The exact date of their joining personal letter that has been mailed to them. Those whose name has "Manual" instead of DT number, will get manual offer letters. Others will get the regular Offer letter, which they should accept logging in to the TCS Next Step Portal with their DT Number and Password. If anyone puts in three times a wrong password, the system will lock itself. So, in case anyone makes an incorrect attempt, or maximum two rounds, they should go to "Forgot Password" option.

S.No	Candidate Name	DT / CT ID	Source Detail (Campus/ AA name/ Vendor name/Buddy ID/ Websourcer name)
1	Shuvo Chakrobarty	DT20184410720	Achhururam Memorial College
2	Amardev Mahato	DT20184417363	Achhururam Memorial College
3	Dishani Dey Sakrar	DT20184420846	Alipurduar College
4	Barnali Bhatta	DT20184421433	Alipurduar College
5	Sourabh Paul	DT20184420722	Alipurduar College
6	Rajat Chhertri	DT20184425705	Alipurduar College
7	Krishna Kumari	DT20184305746	Banka
8	Shruti Kumari	DT20184305600	Banka
9	Shyam Kumar Gupta	DT20184307381	Banka
10	Juhi Shi Rani	DT20184301392	Banka
11	Neeraj Kumar	DT20184309661	Banka
12	Manjeet Kumar Singh	DT20184346393	Banka
13	Sumit Kumar Manjhi	DT20184356733	CINI Tata Trust, Khunti
14	Shailly Jain	DT20184356816	CINI Tata Trust, Khunti
15	Sumit Kumar Manjhi	DT20184356733	CINI Tata Trust, Khunti
16	BRUNO KALIKOTAY	MANUAL	HLDRC, Matigara, Darjeeling
17	AMIT ADHIKARY	DT20184413499	HLDRC, Matigara, Darjeeling
18	MANISH BARAILY	DT20184413995	HLDRC, Matigara, Darjeeling
19	SUSMITA CHAKRABARTY	DT20184413675	HLDRC, Matigara, Darjeeling

20	SHAMBHU MONDAL	DT20184419867	HLDRC, Matigara, Darjeeling
21	Suchismita Modak	DT20184244964	Katwa College
22	Sayan Bhaskar	DT20184248453	Katwa College
23	Shyamali Thakur	DT20184251978	Katwa College
24	Susmita Bhakta	DT20184523793	Katwa College
25	Amit Debnath	DT20184246655	Katwa College
26	Suman Sekhar Naik	DT20184404348	KISS
27	Siba Biswal	DT20184404412	KISS
28	Nibash Negi	DT20184404344	KISS
29	Dilip Kumar Mandal	DT20184403104	KISS
30	Sujata Guntha	DT20184404264	KISS
31	Tilottama Mallick	DT20184404303	KISS
32	Sunemia Pradhan	DT20184404257	KISS
33	Ranjan Kumar Juanga	DT20184404461	KISS
34	Dilip Munda	DT20184404326	KISS
35	Rashmiranjan Naik	DT20184404442	KISS
36	Bhupindra Majhi	DT20184435145	KISS
37	Gayatri Singh	DT20184404226	KISS
38	Sarathi Kadraka	DT20184404475	KISS
39	Maina Murmu	DT20184404285	KISS
40	Amial Sabar	DT20184404322	KISS
41	Abhishek Kumar Singh	DT20184409932	Krishi Bhavan, Banka
42	Anubhav Sharan	DT20184359491	Krishi Bhavan, Banka
43	Simran Jha	DT20184368241	Krishi Bhavan, Banka
44	Suraj Kumar	Manual	Krishi Bhavan, Banka
45	Dhiraj Saw	DT20184412251	Krishi Bhavan, Banka
46	Md. Inamul Ansari	DT20184408574	Krishi Bhavan, Banka
47	Manish Kumar Mishra	DT20184531035	Krishi Bhavan, Banka
48	Abhishek Kumar Singh	DT20184409932	Krishi Bhavan, Banka
49	Lakhendra Yadav	DT20184383292	Krishi Bhavan, Banka
50	Kumar Gourav	DT20184362170	Krishi Bhavan, Banka
51	Niraj Kumar	DT20184364554	Krishi Bhavan, Banka
52	Suraj Kumar	DT20184368535	Krishi Bhavan, Banka
53	Sonal Sambhra	DT20184368824	Krishi Bhavan, Banka
54	Bidyut Bhattacharya	DT20184268678	Krishna Chandra College
55	SHAYAN KUMAR DEY	DT20184367472	Medhavi Foundation, Dhanbad
56	KARAN KUSHWAHA	DT20184367591	Medhavi Foundation, Dhanbad
57	ASHISH JHA	DT20184366505	Medhavi Foundation, Dhanbad
58	SOURABH SEN	DT20184367465	Medhavi Foundation, Dhanbad

59	SACHIN RAJAK	DT20184372658	Medhavi Foundation, Dhanbad
60	SARITA KUMARI	DT20184376687	Medhavi Foundation, Dhanbad
61	MOHIT GOPE	DT20184364251	Medhavi Foundation, Dhanbad
62	VIJAY KUMAR	DT20184365410	Medhavi Foundation, Dhanbad
63	MUKUL KUMAR RAI	DT20184364356	Medhavi Foundation, Dhanbad
64	Avinash Kumar Yadav	DT20184373345	NCS, Bhagalpur
65	Rajdev Kumar Singh	DT20184372689	NCS, Bhagalpur
66	Piyush Kumar Arya	DT20184377785	NCS, Bhagalpur
67	Pooja Kumari	DT20184373072	NCS, Bhagalpur
68	Sudhanshu Shekher	DT20184372475	NCS, Bhagalpur
69	Nikita Kumari	DT20184374935	NCS, Bhagalpur
70	Avinash Kumar Yadav	DT20184373345	NCS, Bhagalpur
71	Mrinal Mondal	DT20184517282	Netaji Mahavidyalaya
72	KUSHAL DEB	DT20184417261	NIELIT, ITI Coochbehar
73	Sourav Dey	DT20184416002	NIELIT, ITI Coochbehar
74	Alik Saha	DT20184415909	NIELIT, ITI Coochbehar
75	ABHIJIT BAGCHI	DT20184415581	NIELIT, ITI Coochbehar
76	DIPIKA SAHA	DT20184416163	NIELIT, ITI Coochbehar
77	SUBHAM DEY	DT20184415854	NIELIT, ITI Coochbehar
78	Nikita Roy	DT20184407041	NIELIT, Sripath Singh College, Murshidabad
79	Swarup Mondal	DT20184409806	NIELIT, Sripath Singh College, Murshidabad
80	Riya Sarkar	DT20184417467	PD Women's College
81	Anurag Sasmal	DT20184422262	PK Contai
82	Suraj Nayak	DT20184414750	PK Contai
83	Kajal Halder	DT20184525914	Ramakrishna Math, Ramharipur, Bankura
84	Surya Dangar	DT20184525283	Ramakrishna Math, Ramharipur, Bankura
85	Subhajit Dey	DT20184411151	RKM Baghbazar
86	Soumi Mondal	DT20184425117	RKM Baghbazar
87	Priti Singh	DT20184415371	RKM Baghbazar
88	Chandan Kumar Datta	DT20184410955	RKM Baghbazar
89	Suvajit Das	DT20184406914	RKM Baghbazar
90	Hindoli De	DT20184415445	RKM Baghbazar
91	Anindita Saha	DT20184410837	RKM Baghbazar
92	Debargha Pal	DT20184410689	RKM Baghbazar
93	Avijit Saha	DT20184408875	RKM Baghbazar
94	Puja Debnath	DT20184406516	RKM Baghbazar
95	Puja Shaw	DT20184410588	RKM Baghbazar
96	Anita Rani Lenka	DT20184240655	Tata Power Kalinganagar
97	Bhabani Sankar Behera	DT20184240473	Tata Power Kalinganagar

98	Shradhanjali Sethy	DT20184240343	Tata Power Kalinganagar
99	DEEPA TOPPO	DT20184389431	XIET, Nagrahata
100	MANISHA BARA	DT20184389314	XIET, Nagrahata
101	PRATIK KUJJUR	DT20184375369	XIET, Nagrahata

Warm regards,

Puthumai A Nazarene
Team Leader – Affirmative Action

9th Floor Cabin - 4
Tata Consultancy Services
Unitech HiTech Structure Ltd.
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Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>
 To: Puthumai N <puthumai.n@tcs.com>

Thu, 29 Aug 2018 12:39 PM

Shuvochakrobarty1996@gmail.com

On Wed 29 Aug, 2018, 6:39 PM Puthumai N, <puthumai.n@tcs.com> wrote:

Dear all

See that the following candidates accept offers immediately. By tomorrow noon all acceptance up to Final Acceptance must be closed.

Candidate Name	DT / CT ID	Tagging	Offer release	Provisional offer acceptance	Final acceptance	Source	
Shyamali Thakur	DT20184251978	Done	Done	Done		AA	Kat
Susmita Bhakta	DT20184523793	Done	Done	Done		AA	Kat
Krishna Kumari	DT20184305746	Done	Done	Done		AA	
Subhajit Dey	DT20184411151	Done	Done			AA	RKM
Bhabani Sankar Behera	DT20184240473	Done	Done	Done		AA	Tata Pow
Mrinal Mondal	DT20184517282	Done	Done			AA	Netaji I
Neeraj Kumar	DT20184309661	Done	Done	Done		AA	
Manjeet Kumar Singh	DT20184346393	Done	Done			AA	

Niraj Kumar	DT20184364554	Done	Done	Done		AA	Krishi E
Suraj Kumar	DT20184368535	Done	Done	Done		AA	Krishi E
Soumi Mondal	DT20184425117	Done	Done	Done		AA	RKM
Suvajit Das	DT20184406914	Done	Done	Done		AA	RKM
Hindoli De	DT20184415445	Done	Done	Done		AA	RKM
Debargha Pal	DT20184410689	Done	Done	Done		AA	RKM
Avijit Saha	DT20184408875	Done	Pending	Pending		AA	RKM
Puja Shaw	DT20184410588	Done	Done	Done		AA	RKM
Suman Sekhar Naik	DT20184404348	Done	Done	Done		AA	
Siba Biswal	DT20184404412	Done	Done			AA	
Nibash Negi	DT20184404344	Done	Done	Done		AA	
Dilip Kumar Mandal	DT20184403104	Done	Done	Done		AA	
Sujata Guntha	DT20184404264	Done	Done			AA	
Tilottama Mallick	DT20184404303	Done	Done			AA	
Sunemia Pradhan	DT20184404257	Done	Done			AA	
Ranjan Kumar Juanga	DT20184404461	Done	Done	Done		AA	
Dilip Munda	DT20184404326	Done	Done			AA	
Rashmiranjan Naik	DT20184404442	Done	Done	Done		AA	
Bhupindra Majhi	DT20184435145	Done	Done	Done		AA	
Gayatri Singh	DT20184404226	Done	Done			AA	
Sarathi Kadraka	DT20184404475	Done	Done	Done		AA	
Maina Murmu	DT20184404285	Done	Done	Done		AA	
Amial Sabar	DT20184404322	Done	Done	Done		AA	
SACHIN RAJAK	DT20184372658	Done	Done	Done		AA	Medhavi Fo
SARITA KUMARI	DT20184376687	Done	Done			AA	Medhavi Fo
Riya Sarkar	DT20184417467	Done	Done	Done		AA	PD Wo
Dishani Dey Sakrar	DT20184420846	Done	Done	Done		AA	Alipur
Barnali Bhatta	DT20184421433	Done	Done	Done		AA	Alipur
Sourabh Paul	DT20184420722	Done	Done	Done		AA	Alipur
Rajat Chhertri	DT20184425705	Done	Done			AA	Alipur
Nikita Roy	DT20184407041	Done	Done			AA	NIELIT, Sri: Mu
KUSHAL DEB	DT20184417261	Done	Done	Done		<div style="border: 2.25pt solid black; width: 82px; height: 40px; margin: 0 auto;"></div>	



18-SEP-2018

Letter Of Appointment

To,
Mr. Amardev Mahato
Vill Maramu Po Bararola Ps Kotshila
Near Hari Mandir

Dear Mr. Amardev,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1130172/CAL/Business Process Outsourcing Services/BTN dated 29-Aug-2018 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 18-SEP-2018.

Your Trainee ID is 1577450.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



TATA

TATA CONSULTANCY SERVICES



**AMARDEV
MAHATO**

Card No 509707

Associate No 1577450

Blood Group O+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort

Mumbai 400001, India



Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20184486675/Kolkata/BPS/BTN

Date: 24/10/2018

Ms. Tumpa Singha
Vill Po Tulin Ps Jhalda Dist Purulia
Near Mahavir Mandir
Jhalda-723212
West Bengal
Tel# -

Dear Ms. Tumpa Singha,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.



2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.



7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

10. Medical Test:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

11. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background



checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

You will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India

16. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.



17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20184486675/Kolkata/BPS/BTN** on _____ (MMM/DD/YYYY).

I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



TATA CONSULTANCY SERVICES



**SAGARIKA
BID**

Card No 568190
Associate No 1581496
Blood Group O+

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort

Mumbai 400001, India



18-SEP-2018

Letter Of Appointment

To,
Ms. Priya Chandra
Jhalda, Sadagar Para, Word No. 4
Thakur Bari

Dear Ms. Priya,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1133619/CAL/Business Process Outsourcing Services/BTN dated 14-Sep-2018 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 18-SEP-2018.

Your Trainee ID is 1581618.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



TATA CONSULTANCY SERVICES



**PRIYA
CHANDRA**

Card No 568988
Associate No 1581618
Blood Group B+

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India



Offer: BUSINESS PROCESS SERVICES

Ref: TCSL/DT20184531891/Kolkata/BPS/BTN

Date: 14/09/2018

Ms. Priyanka Karmakar
Vill+Po-Begunkodar,Ps-Kotshila,Dist-Purulia
Near-Ras Mandir
Begunkodar-723202
West Bengal
Tel# -8617812235

Dear Ms. Priyanka Karmakar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.



2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.



7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

10. Medical Test:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

11. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background



checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.

13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

You will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India

16. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.



17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20184531891/Kolkata/BPS/BTN** on _____ (MMM/DD/YYYY).

I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



18-SEP-2018

Letter Of Appointment

To,
Mr. Amarnath Karmakar
Jhalda School More, Po-Mosina, Ps-Jhalda, Block-Jhalda 1
Purulia-Ranchi Main Road
Near Congress Office(Mosina)

Dear Mr. Amarnath,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1133320/CAL/Business Process Outsourcing Services/BTN dated 14-Sep-2018 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 18-SEP-2018.

Your Trainee ID is 1581277.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



Date:- 07.06.2024

COMPENSATION STRUCTURE				
Name of the Employee & Code		EMP NO - 230227	Tapash Gope	
Designation & Department		O-04	Supervisor - Production	
SALARY BREAK-UP	%age	Annual (Rs.)	Monthly (Rs.)	Description
Annual Total TEC		3,60,000.00		
Monthly Components				
Basic Salary	40%	1,44,000.00	12,000.00	Forms part of Monthly Salary; Fully Taxable (Monthly)
House Rent Allowance	45%	64,800.00	5,400.00	Forms part of Monthly Salary; Non Taxable subject to production of rent receipt (Monthly)
Attire and Washing Allowance	10%	14,400.00	1,200.00	Non Taxable (Monthly)
Leave Travel Allowance @ 8.33% of Basic Salary p.a.	8.33%	11,995.00	-	Paid annually on completion of one year; Non Taxable twice in a block of four years
Ex Gratia/ Bonus @ 8.33% of Basic Salary p.a.	8.33%	11,995.00	-	Will be paid once in a year during Durgapuja(Fully Taxable)
Provident Fund @ 12% of Basic Salary	12%	17,280.00	-	As per PF Act
Gratuity @ 4.81% of Basic salary	4.81%	6,926.00	-	As per Gratuity Act
Transport Allowance	1600	19,200.00	1,600.00	As per IT Act
Children Education Allowance	200	2,400.00	200.00	Non Taxable (Monthly)
Housing Allowance		67,004.00	5,584.00	Forms part of Monthly Salary; Fully Taxable (Monthly)
Total TEC		3,60,000.00	25,984.00	

Notes :

Part from the above you will be entitled for the benefits as per the Company Policy.

AA Selected Candidates Selected for Data Process to be Considered on Priority for Voice Process

1 message

Puthumai N <puthumai.n@tcs.com>

Thu, Oct 10, 2019 at 6:44 PM

To: Amit Kumar Banerjee <groomingindia.banerjee@gmail.com>, Bhaskar Purkayastha <bhaskar.purkayastha@hotmail.com>, ali jauhar <alijauhar25@gmail.com>, Karyum Angu <kkaryum@gmail.com>, Maitrayee Chakraborty <maitrayee2013@gmail.com>, Pansy Mary Lepcha <pansytrainingdev2016india@gmail.com>, Pinky Mondal <pinkymondal.official@gmail.com>, Sid Baraily <mail.sunilbaraily@gmail.com>, Sangkim Hansing <sangkim.hansing@gmail.com>, Rishiraj Borthakur <rishiraj.archive@gmail.com>, Sharmi Sarkar <sharmisarkar.2004@gmail.com>, Sraboni Paul <psraboni@gmail.com>, Tandrima Ray <tandrima@gmail.com>, arun naskar <arun.naskar@hotmail.com>, Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>, Tara Amit Sinha <taraamit.ncs@gmail.com>, SHAMIR MAJUMDER <skmajumder.cob@gmail.com>, "shyamalroy32@gmail.com" <shyamalroy32@gmail.com>, "hena_paul84@rediffmail.com" <hena_paul84@rediffmail.com>, "vidyasagarevening@yahoo.in" <vidyasagarevening@yahoo.in>, Ray Mrityunjai <mrityunjairay@tatapower.com>, "dolanmondal.mondal685@gmail.com" <dolanmondal.mondal685@gmail.com>, Lakra Rashmi <rashmi.lakra@tatapower.com>, Employment Panta <employment15@yahoo.in>, Saibal Adak <saibal@anudip.org> Cc: Shritama Dutta <shritama.dutta@tcs.com>, Vijay Haladi <vijay.haladi@tcs.com>, Raja Indukuri <raja.indukuri@tcs.com>, Suryayan Ganguly <suryayan.ganguly@tcs.com>

Dear all,

Since the joining at Kolkata has continued to remain tepid, there are number of openings for domestic voice process in Hyderabad, Pune, Nashik, Gandhinagar etc. We do not want our AA Selects to be remaining without any joining for a very long period of time. So, we are looking immediately at Hyderabad where there is large need for Hindi and Bengali. The following SELECTED CANDIDATES would be **getting calls** for Hindi / Bengali / etc. Please inform them, and **let them not panic** as to the reason for the call. **Kindly inform them that this would mean a move to Hyderabad.** I am sure that we are inculcating in our trainings that the candidates be available for any location across the country. I shall be sharing this list officially tomorrow with the concerned teams to take forward for interviews. **Please inform them.**

Since this is a Voice process they will get higher pay and benefits. And no night shifts.

Location	Hyderabad
Shifts	Day Shift. 6 Days working. 1 rotational off
Salary	16000 + Sustenance 2000
Language	Hindi / English / Bengali
Transport	No Company Transport
Travel & Accommodation	Travel from nearest railway station to Hyderabad, and 7 days of stay will be borne by TCS

SL.no	Name	Date of Interview	Language	Batch
1	Archita Das	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
2	Parbati Ganguli	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
3	Rupa deashi	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
4	Sahadeb Mahato	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
5	Sourav Das	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
6	Yojan Das	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
7	Sumit Das	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
8	Pitambar Karmakar	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
9	Hanif Ansary	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
10	Abhishek Dutta	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
11	Biswajit Kumar 1	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
12	Amit Saw	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda

13	Arati Saw	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
14	Jagannath singha	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
15	Mathan Kumar	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
16	Nayan Kumar Dey	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
17	Nayan Karmakar	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
18	Shrawan Kr Maity	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
19	Tamali Ganguly	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
20	Shiuli shaw	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
21	Pradip Kumar	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
22	Bulti Sutradhar	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
23	Subhadip Das	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
24	Sujata Karmakar	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
25	Saikat Mandal	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
26	kanhaiya bhagat	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
27	Amit Kumar Bhagat	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
28	Bandana Mahato	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
29	Taniya Bhadra	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
30	Pallabi Shaw	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
31	Somnath Rajwar	7-Aug-19	Bengali	Acchuraram Memorial College, Jhalda
32	Tapan Burman	6-Sep-19	Bilingual (Hindi & Bengali)	Anudip Foundation, Coochbehar
33	Rejaul Hossain	6-Sep-19	Bilingual (Hindi & Bengali)	Anudip Foundation, Coochbehar
34	Sujan Roy	6-Sep-19	Bilingual (Hindi & Bengali)	Anudip Foundation, Coochbehar
35	Jyotirmoy Mohanta	6-Sep-19	Bilingual (Hindi & Bengali)	Anudip Foundation, Coochbehar
36	GULAFSHA NAZ	15-Apr-19	Hindi	Anudip Foundation, Ranchi
37	SANTOSH KUMAR MANDAL	15-Apr-19	Hindi	Anudip Foundation, Ranchi
38	SANTOSH KUMAR MANDAL	15-Apr-19	Bilingual (Hindi & Bengali)	Anudip Foundation, Ranchi
39	Richendra Kumar	6-Jul-19	Hindi	BANKA
40	Ritika Priya	6-Jul-19	Hindi	BANKA
41	Suraj Kumar	6-Jul-19	Hindi	BANKA
42	Gyani Kumari	5-Jul-19	Hindi	BANKA
43	Manali Priya	5-Jul-19	Hindi	BANKA
44	Mrinal Kumar	5-Jul-19	Hindi	BANKA
45	Riya Priya	5-Jul-19	Hindi	BANKA
46	Santosh Kumar Thakur	5-Jul-19	Hindi	BANKA

47	Swapn Pallavi	5-Jul-19	Hindi	BANKA
48	Abhinav Kumar Verma	5-Jul-19	Hindi	BANKA
49	Amit Bharti	5-Jul-19	Hindi	BANKA
50	Madhu Kumari	5-Jul-19	Hindi	BANKA
51	Manoranjan Kumar Singh	5-Jul-19	Hindi	BANKA
52	Pratigya Sahay	5-Jul-19	Hindi	BANKA
53	Priti Kumari	5-Jul-19	Hindi	BANKA
54	Rishu Anand	5-Jul-19	Hindi	BANKA
55	Sindhu Kumari	5-Jul-19	Hindi	BANKA
56	Sonu Kumar	5-Jul-19	Hindi	BANKA
57	Sunanda Kumari	5-Jul-19	Hindi	BANKA
58	Suruchi Kumari	5-Jul-19	Hindi	BANKA
59	Vishnu Kumar Barnwal	5-Jul-19	Hindi	BANKA
60	Alpita raj	6-Jul-19	Hindi	Bhagalpur
61	Amritam kumar sahu	6-Jul-19	Hindi	Bhagalpur
62	Arpit Sharma	6-Jul-19	Hindi	Bhagalpur
63	BASHISTH KUMAR	6-Jul-19	Hindi	Bhagalpur
64	Pragati	6-Jul-19	Hindi	Bhagalpur
65	Sk Saurav	6-Jul-19	Hindi	Bhagalpur
66	Sumit kumar	6-Jul-19	Hindi	Bhagalpur
67	Swati	6-Jul-19	Hindi	Bhagalpur
68	Vivek Atry	6-Jul-19	Hindi	Bhagalpur
69	Abhishek Bharty	6-Jul-19	Hindi	Bhagalpur
70	Aditi Ruthla	6-Jul-19	Hindi	Bhagalpur
71	Anamika Gop	6-Jul-19	Hindi	Bhagalpur
72	Anand kumar	6-Jul-19	Hindi	Bhagalpur
73	Anisha Bharti	6-Jul-19	Hindi	Bhagalpur
74	DIBYANSHU KUMAR	6-Jul-19	Hindi	Bhagalpur
75	MANISH KUMAR	6-Jul-19	Hindi	Bhagalpur
76	Satyakam	6-Jul-19	Hindi	Bhagalpur
77	Sumant kumar	6-Jul-19	Hindi	Bhagalpur
78	Sarika kumari	31-May-19	Hindi	Bhagalpur
79	TANYA KUMARI	31-May-19	Hindi	Bhagalpur
80	ABINASH KUMAR	31-May-19	Hindi	Bhagalpur

81	Diksha anand	31-May-19	Hindi	Bhagalpur
82	AVIJIT NAYAK	20-Jun-19	Bengali	KCC, Hetampur
83	JHILIK MONDAL	20-Jun-19	Bengali	KCC, Hetampur
84	MOUSUMI MONDAL	20-Jun-19	Bengali	KCC, Hetampur
85	MRINMOY GHOSH	20-Jun-19	Bengali	KCC, Hetampur
86	RAHUL BAGDI	20-Jun-19	Bengali	KCC, Hetampur
87	REYAN TAMJID	20-Jun-19	Bengali	KCC, Hetampur
88	SAIKAT KARMAKAR	20-Jun-19	Bengali	KCC, Hetampur
89	SUDIP MANDAL	20-Jun-19	Bengali	KCC, Hetampur
90	ABHAY KUMAR	7-May-19	Hindi	Labour Resource Department, Govt of Bihar
91	NAMITA TIWARI	7-May-19	Hindi	Labour Resource Department, Govt of Bihar
92	SUNITA KUMARI	7-May-19	Hindi	Labour Resource Department, Govt of Bihar
93	SUSHMA KUMARI	7-May-19	Hindi	Labour Resource Department, Govt of Bihar
94	VIBHA RANI	7-May-19	Hindi	Labour Resource Department, Govt of Bihar
95	NEHA KUMARI SAW	18-Apr-19	Hindi	Medhavi Foundation, Dhanbad
96	Amrita Kumari	27-Sep-19	Hindi	Model career center, Sub - Regional Employment Exchange, Muzaffarpur
97	Naaz Afreen	27-Sep-19	Hindi	Model career center, Sub - Regional Employment Exchange, Muzaffarpur
98	Priyanka Kumari	27-Sep-19	Hindi	Model career center, Sub - Regional Employment Exchange, Muzaffarpur
99	SHRUTI PRIYA	18-Sep-19	Hindi	NCS / BANKA
100	SUBRAT KUMAR	18-Sep-19	Hindi	NCS / BANKA
101	LOVE KUMAR	18-Sep-19	Hindi	NCS / BANKA
102	VIPIN KUMAR SINGH	18-Sep-19	Hindi	NCS / BANKA
103	NITESH KUMAR	18-Sep-19	Hindi	NCS / BANKA
104	Kolendra Nath Tudu	26-Feb-19	Bengali	Netaji Mahavidyalaya, Arambagh
105	BANNISIKHA ROY	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
106	BARNALI BARMAN	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
107	DEBJANI BARMAN	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
108	JAYA BARMAN	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
109	JOYDWIP GHOSH	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
110	PINKI RABIDAS	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
111	PRITAM ROY	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
112	RAJAT KARMAKAR	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
113	RAKESH SAHA	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
114	RANJIT MALLICK	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College

115	SANGITA CHAKRABORTY	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
116	SHUBHRA HORE	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
117	SHUVAM PANDIT	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
118	SUBHAJIT DAS	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
119	SUBHANKAR LOUHA	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
120	TAPAS ROY	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
121	UJJAL RABIDAS	6-Sep-19	Bilingual (Hindi & Bengali)	NIELIT & Coochbehar Polytechnic College
122	BIKOSHITA KALITA	29-Aug-19	Assamese / Hindi	Orbit Institute, Goalpara
123	UTTAM KUMAR ROY	29-Aug-19	Assamese / Hindi	Orbit Institute, Goalpara
124	ANTARA DAS	29-Aug-19	Assamese / Hindi	Orbit Institute, Goalpara
125	SABITA DAS	29-Aug-19	Assamese / Hindi	Orbit Institute, Goalpara
126	Pragyan Anwesha Mishra	16-Feb-19	Odiya / Hindi	Ramadevi College
127	SIMRAN PANDA	16-Feb-19	Odiya / Hindi	Ramadevi College
128	Sabrina Kausar	24-Jan-19	Bilingual (Hindi & Bengali)	RIIT
129	Debajyoti Goswami	5-Sep-19	Bilingual (Hindi & Bengali)	RKM Bagbazar
130	Saurav Basak	5-Sep-19	Bilingual (Hindi & Bengali)	RKM Bagbazar
131	Suparna Das	5-Sep-19	Bilingual (Hindi & Bengali)	RKM Bagbazar
132	Palash Roy	5-Sep-19	Bilingual (Hindi & Bengali)	RKM Bagbazar
133	ANKON CHATTERJEE	27-Feb-19	Bilingual (Hindi & Bengali)	Sreegopal Banerjee College, Mogra
134	SUBHAM PAUL	27-Feb-19	Bilingual (Hindi & Bengali)	Sreegopal Banerjee College, Mogra
135	SUBARNO DAS	27-Feb-19	Bilingual (Hindi & Bengali)	Sreegopal Banerjee College, Mogra
136	Alankrita Kumari	20-Feb-19	Hindi	Tata Power Maithon
137	SHRABANI SINGH	29-Jun-19	Odiya / Hindi	Tata Power, Kalinganagar
138	ANITA MAHATO	28-Aug-19	Hindi	TATA Power, Maithon
139	PRIYA DEY	28-Aug-19	Hindi	TATA Power, Maithon
140	SUNAINA KUMARI	28-Aug-19	Hindi	TATA Power, Maithon
141	SWATI SHARMA	28-Aug-19	Hindi	TATA Power, Maithon
142	ASIF IQBAL	28-Aug-19	Hindi	TATA Power, Maithon
143	BHARAT BHUSAN SAHANI	28-Aug-19	Hindi	TATA Power, Maithon
144	KAUSHIK MAJEE	28-Aug-19	Hindi	TATA Power, Maithon
145	KUMAR GAGAN	28-Aug-19	Hindi	TATA Power, Maithon
146	MD. ASIF KHAN	28-Aug-19	Hindi	TATA Power, Maithon
147	PRATIK KUMAR AGARWAL	28-Aug-19	Hindi	TATA Power, Maithon
148	RANJEET THAKUR	28-Aug-19	Hindi	TATA Power, Maithon

149	VIPUL KUMAR	28-Aug-19	Hindi	TATA Power, Maithon
150	Shyamalendu Das	3-Sep-19	Bilingual (Hindi & Bengali)	Vidyasagar Evening College, Kolkata
151	Suvham Brahma	3-Sep-19	Bilingual (Hindi & Bengali)	Vidyasagar Evening College, Kolkata
152	Akash Chakraborty	3-Sep-19	Bilingual (Hindi & Bengali)	Vidyasagar Evening College, Kolkata
153	Shreyashi Banerjee	3-Sep-19	Bilingual (Hindi & Bengali)	Vidyasagar Evening College, Kolkata
154	Sakshi Kashyap	3-Sep-19	Bilingual (Hindi & Bengali)	Vidyasagar Evening College, Kolkata
155	Anjali Bhowmick	3-Sep-19	Bilingual (Hindi & Bengali)	Vidyasagar Evening College, Kolkata
156	Anshuman Mishra	3-Sep-19	Bilingual (Hindi & Bengali)	Vidyasagar Evening College, Kolkata
157	Vijay Kumar Shaw	3-Sep-19	Bilingual (Hindi & Bengali)	Vidyasagar Evening College, Kolkata

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

Mobile: +91 94347 53999 / +91 79085 62912

Mailto: puthumai.n@tcs.com

Website: <http://www.tcs.com>

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Joining Date : 12 March 2020

1 message

Puthumai N <puthumai.n@tcs.com>

Fri, Mar 6, 2020 at 6:41 PM

To: Tandrima Ray <tandrimar@gmail.com>, Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>, Saibal Adak <saibal@anudip.org>, Prasun Kumar <prasun.kumar@anudip.org>, "Rashmi Mandal(Vijayvergiya)" <rashmimv@nielit.gov.in>, "dolanmondal.mondal685@gmail.com" <dolanmondal.mondal685@gmail.com>, Ray Mrityunjai <mrityunjai@tatapower.com>, Pascal Xalxo <xalxopascal@yahoo.in>, Tara Amit Sinha <taraamit.ncs@gmail.com>, rasikbhita10 <rasikbhita10@gmail.com>, Praveen Pandey <praveenp.ncs@gmail.com>, Tarai Sengupta <tarai.sengupta@gmail.com>, Adrija Chatterjee <mehal33.jee@gmail.com>, ali jauhar <alijauhar25@gmail.com>, Amit Kumar Banerjee <groomingindia.banerjee@gmail.com>, Maitrayee Chakraborty <maitrayee2013@gmail.com>
Cc: "GANGULY, MR. SURYAYAN (SURYAYAN)" <suryayan.ganguly@tcs.com>, Ankita Choudhury <ankita.choudhury4@tcs.com>, Shritama Dutta <shritama.dutta@tcs.com>

Dear all,

The following candidates would be joining on 12 March 2020 at Kolkata. Please see that the candidates accept their Offer letters and join on the scheduled date. It is good if outstation candidates reach Kolkata at least a day early. Kindly ask them to regularly check the TCS portal for their Offer Letter, and they should accept the same.

Selected Candidate Name	Source Details
Amit Saw	Acchuraram Memorial College, Jhalda
ALANKAR CHATTERJEE	Anudip Foundation, Chandrakona
SAMRAT DAS	Anudip Foundation, Chandrakona
SUJAN BAG	Anudip Foundation, Chandrakona
JOY MAJI	Anudip Foundation, Chandrakona
SHIMAL TUDU	Anudip Foundation, Chandrakona
Soumyadip Chakraborty	Nielit Jadavpur, Kolkata
Souma Chakraborty	Nielit Jadavpur, Kolkata
Dev Sagar Bari	Tata Power, Maithon
Sumonta Paul	HLDRC Matigara
Abhinav Kumar	MCC Bhagalpur
Ankit Anand	MCC Bhagalpur
Manish Kumar	MCC Bhagalpur
Priyanshu Roy	MCC Bhagalpur

Sweety Sah	MCC Bhagalpur
Jayita Guchhait	Rasik Bhita Sarada Math
Rakhi Dey	Rasik Bhita Sarada Math
Rim Goswami	Rasik Bhita Sarada Math
Rishita Sarkar	Rasik Bhita Sarada Math
Sreeparna Bangal	Rasik Bhita Sarada Math
Susmita Ghosh	Rasik Bhita Sarada Math
Puja Sarkar	Purta Bhavan
Payel Sarkar	Purta Bhavan
Sayanti Thakur	Purta Bhavan
Nibaran Mondal	Purta Bhavan
Chaitanya Das	Purta Bhavan
Saqlain Idris	Purta Bhavan
Mohua Das	Purta Bhavan

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

Desk: +91 44 61177533

Mobile: +91 79085 62912

Mailto: puthumai.n@tcs.com

Website: <http://www.tcs.com>

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immediately and permanently delete the message
and any attachments. Thank you

List of Final Selects

1 message

Puthumai N <puthumai.n@tcs.com>

Mon, Aug 19, 2019 at 1:20 PM

To: Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>

Cc: arun naskar <arun.naskar@hotmail.com>, Shritama Dutta <shritama.dutta@tcs.com>

Dear Mr. Samar,

PFB the list of final selects from your college – as a result of the interview held in the previous week. Kindly note that these candidates would be required to complete their documentation in September or early October, following which their joining will be enabled. All candidates must ensure that they have their PAN card handy, and also make sure that their names, father's name and DOB are correct in all valid documents to be submitted to TCS at the time of documentation. This is the time for them to prepare themselves.

Kindly ensure a minimum of 60% SC/ST in your next batch without which we will not be able to hold the AA training at your college in future.

Name	Status
Nayan Karmakar	Selected
Shrawan Kr Maity	Selected
Tamali Ganguly	Selected
Shiuli shaw	Selected
Pradip Kumar	Selected
Bulti Sutradhar	Selected
Subhadip Das	Selected
Sujata Karmakar	Selected
Saikat Mandal	Selected
kanhaiya bhagat	Selected
Archita Das	Selected
Parbati Ganguli	Selected
Rupa Deashi	Selected
Sahadeb Mahato	Selected

Sourav Das	Selected
Yojan Das	Selected
Sumit Das	Selected
Pitambar Karmakar	Selected
Hanif Ansary	Selected
Abhishek Dutta	Selected
Biswajit Kumar	Selected
Amit Saw	Selected
Arati Saw	Selected
Jagannath singha	Selected
Mathan Kumar	Selected
Nayan Kumar Dey	Selected
Amit Kumar Bhagat	Selected
Bandana Mahato	Selected
Taniya Bhadra	Selected
Pallabi Shaw	Selected
Somnath Rajwar	Selected

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

Mobile: +91 94347 53999 / +91 79085 62912

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Website: <http://www.tcs.com>

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List of Joiners - 16 / 17 Dec 2019

1 message

Puthumai N <puthumai.n@tcs.com>

Wed, Dec 11, 2019 at 10:52 AM

To: ali jauhar <alijauhar25@gmail.com>, Amit Kumar Banerjee <groomingindia.banerjee@gmail.com>, Bhaskar Purkayastha <bhaskar.purkayastha@hotmail.com>, Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>, "saibal@anudip.org" <saibal@anudip.org>, Prasun Kumar <prasun.kumar@anudip.org>, Tara Amit Sinha <taraamit.ncs@gmail.com>, kalyan chaubey <kalyanchaubey@gmail.com>, Dhrubajyoti Gogoi <dhruba.ncs@gmail.com>, "hena_paul84@rediffmail.com" <hena_paul84@rediffmail.com>, SHAMIR MAJUMDER <skmajumder.cob@gmail.com>, "D.bhadury@nielit.gov.in" <D.bhadury@nielit.gov.in>, "udaygrwlla@gmail.com" <udaygrwlla@gmail.com>, "rasikbhita10@gmail.com" <rasikbhita10@gmail.com>, "swamiabhinnananda@gmail.com" <swamiabhinnananda@gmail.com>, Swapna Ghosh <swapnasgbc@gmail.com>, Lakra Rashmi <rashmi.lakra@tatapower.com>, Ray Mrityunjai <mrityunjairay@tatapower.com>, "vidyasagarevening@yahoo.in" <vidyasagarevening@yahoo.in>, "sarani3@rediffmail.com" <sarani3@rediffmail.com>, Pascal Xalxo <xalxopascal@yahoo.in>, Maitrayee Chakraborty <maitrayee2013@gmail.com>, Pansy Mary Lepcha <pansytrainingdev2016india@gmail.com>, "Pinky M." <pinkymondal.official@gmail.com>, Rishiraj Borthakur <rishiraj.archive@gmail.com>, Sharmi Sarkar <sharmisarkar.2004@gmail.com>, Sid Baraily <mail.sunilbaraily@gmail.com>, Sraboni Paul <psraboni@gmail.com>, Tandrima Ray <tandrimar@gmail.com>, Tarai Sengupta <tarai.sengupta@gmail.com>, arun naskar <arun.naskar@hotmail.com>, Sangkim Hansing <sangkim.hansing@gmail.com>

Cc: Suryayan Ganguly <suryayan.ganguly@tcs.com>, Shritama Dutta <shritama.dutta@tcs.com>, Ankita Choudhury4 <ankita.choudhury4@tcs.com>, "dm-banka.bih@nic.in" <dm-banka.bih@nic.in>

Dear all,

Please find list of candidates who are expected to join TCS on 16 / 17 Dec 2019. The candidates should reach Kolkata by 15 Dec so that they can comfortably set up themselves for joining. The Offer Letters are being released. All should accept the Provisional Offer, and then the Final Offer. After which they will get the joining letter. (The person with Manual Offer will get the Offer Letter at the time of joining.)

In case of any challenges, please reach out to: Mr. Suryayan Ganguly – 8777520947 / suryayan.ganguly@tcs.com or Ms. Ankita on ankita.choudhury4@tcs.com

DT No	Candidate Name	AA Training Location
DT20184526495	Yojan Das	Acchuraram Memorial College, Jhalda
DT20195853957	Saikat Mandal	Acchuraram Memorial College, Jhalda
DT20195853850	Bandana Mahato	Acchuraram Memorial College, Jhalda
DT20195922876	Tanusree Malakar	Anudip Foundation, Alipurduar
DT20196051429	SHIKHA SUMAN	Anudip Foundation, Ranchi
DT20196051146	TANU KUMARI	Anudip Foundation, Ranchi
DT20196050602	SANDHYA KUMARI PATHAK	Anudip Foundation, Ranchi
DT20196048443	SOURAV KUMAR	Anudip Foundation, Ranchi
DT20195180638	Priti Kumari	District Admin & MCC, BANKA

DT20195204049	Richendra Kumar	District Admin & MCC, BANKA
DT20195505649	MANISH KUMAR	MCC, Bhagalpur
DT20195929996	ABHIRUP CHAKRABORTY	Ekalavya SSDF, Krishnanagar, WB
DT20195292756	JHILIK MONDAL	KCC, Hetampur
DT20195296300	RAHUL BAGDI	KCC, Hetampur
DT20195511329	ANUP DHAN	Lahowal College, Dibrugarh
DT20195244828	VINAY JAISWAL	NCS, Labour Institute of Guwahati
DT20195500698	PRASAD GHOSH	NCS/MCC and Golaghat college, Golaghat
DT20195803329	SHUBHRA HORE	NIELIT & Coochbehar Polytechnic College
DT20195804263	RAKESH SAHA	NIELIT & Coochbehar Polytechnic College
DT20195803333	BANNISIKHA ROY	NIELIT & Coochbehar Polytechnic College
DT20195804754	BARNALI BARMAN	NIELIT & Coochbehar Polytechnic College
MANUAL	SUBHAJIT DAS	NIELIT & Coochbehar Polytechnic College
DT20195806162	DEBJANI BARMAN	NIELIT & Coochbehar Polytechnic College
DT20195806990	UJJAL RABIDAS	NIELIT & Coochbehar Polytechnic College
DT20195805715	PINKI RABIDAS	NIELIT & Coochbehar Polytechnic College
DT20195807442	SHUVAM PANDIT	NIELIT & Coochbehar Polytechnic College
DT20184282177	RANJIT MALLICK	NIELIT & Coochbehar Polytechnic College
DT20195805669	RAJAT KARMAKAR	NIELIT & Coochbehar Polytechnic College
DT20195912279	Bandana Biswas	PD College, Jalpaiguri
DT20195712836	Rumpa Gutti	Rasik Bhita, Dakshineshwar
DT20195842079	Debajyoti Goswami	RKM Bagbazar
DT20184093871	KARTICK CHANDRA SAHA	Sreegopal Banerjee College, Mogra
DT20195788993	SWATI SHARMA	TATA Power, Maithon
DT20195785699	PRATIK KUMAR AGARWAL	TATA Power, Maithon
DT20195785674	KAUSHIK MAJEE	TATA Power, Maithon

DT20195786001	MD. ASIF KHAN	TATA Power, Maithon
DT20195097834	ANITA MAHATO	TATA Power, Maithon
DT20195849454	Akash Chakraborty	Vidyasagar Evening College, Kolkata
DT20195849516	Suvham Brahma	Vidyasagar Evening College, Kolkata
DT20195857422	TAYAUDDIN MANSURI	XIET, Carron Village
DT20195857520	PAPPU THAKUR	XIET, Carron Village

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

Desk: +91 44 61177533

Mobile: +91 79085 62912

Mailto: puthumai.n@tcs.com

Website: <http://www.tcs.com>

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Request for Email Addresses - Bengali Voice.

2 messages

Puthumai N <puthumai.n@tcs.com>

Mon, Nov 18, 2019 at 12:04 PM

To: Kalna College <kalnacollege@gmail.com>, Sraboni Paul <psraboni@gmail.com>, Sharmi Sarkar <sharmisarkar.2004@gmail.com>, Pascal Xalxo <xalxopascal@yahoo.in>, Basilekka86 <basil.ekka86@gmail.com>, Samarkanti Chakrabartty <samarkantichakrabartty@gmail.com>, Tandrima Ray <tandrimar@gmail.com>, Pansy Mary Lepcha <pansytrainingdev2016india@gmail.com>, "Pinky M." <pinkymondal.official@gmail.com>, Ray Mrityunjai <mrityunjairay@tatapower.com>
Cc: Shritama Dutta <shritama.dutta@tcs.com>, Suryayan Ganguly <suryayan.ganguly@tcs.com>, Vijay Haladi <vijay.haladi@tcs.com>

Dear all,

The following candidates have been shortlisted for Bengali Voice process in Hyderabad. Kindly share their email address.

Full Name	Language Proficiency	Phone	Alternate Phone Number	Trainer Name	Partner Name	Status
Sasi Bhusan Singh	Bengali	7001008134		Sraboni	Kalna College	Select
SANTU MONDAL	Bengali	7004190522	9771771714	Malcolm Hatton	Tata Power, Maithon	Select
Prakash Roy	Bengali	9143372357	9432058701	Sharmi Sarkar	Ramakrishna Math, Baghbazar	Select
AKASH	Bengali	9641008956		Pansy Lepcha	HLDRC	Select
Pathik Karmakar	Bengali	8001087531		Tandrima / Pansy	Acchuraram Memorial College, Jhalda	Select
Satya Narayan Bhagat	Bengali	8944004225		Tandrima / Pansy	Acchuraram Memorial College, Jhalda	Select
CHAKRODHARI ROY	BENGALI	7031758533		MALCOLM HATTON	Anudip Foundation, Coochbehar	Select
BISHAL ACHARJEE	BENGALI	7575997083		MALCOLM HATTON	Anudip Foundation, Coochbehar	Select
RADHIKA DEY	BENGALI	8906224290		MALCOLM HATTON	Anudip Foundation, Coochbehar	Select
LABONI PAUL	BENGALI	9064216528		SRABANI PAUL	Anudip Foundation, Coochbehar	Select
SUBHAS GIRI	Bengali	8016306684	9641061145	Pinky Mondal	Anudip Foundation Medinipur	Select

Warm regards,

Puthumai A Nazarene

Team Leader – Affirmative Action

Desk: +91 44 61177533

Mobile: +91 79085 62912

Mailto: puthumai.n@tcs.com

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Sraboni Paul <psraboni@gmail.com>

Mon, Nov 18, 2019 at 1:51 PM

To: Puthumai N <puthumai.n@tcs.com>

Cc: Kalna College <kalnacollege@gmail.com>, Sharmi Sarkar <sharmisarkar.2004@gmail.com>, Pascal Xalxo <xalxopascal@yahoo.in>, Basilekka86 <basil.ekka86@gmail.com>, Samarkanti Chakrabarty <samarkantichakrabarty@gmail.com>, Tandrima Ray <tandrimar@gmail.com>, Pansy Mary Lepcha <pansytrainingdev2016india@gmail.com>, "Pinky M." <pinkymondal.official@gmail.com>, Ray Mrityunjai <mrityunjairay@tatapower.com>, Shritama Dutta <shritama.dutta@tcs.com>, Suryayan Ganguly <suryayan.ganguly@tcs.com>, Vijay Haladi <vijay.haladi@tcs.com>

Sasiallindia@gmail.com is the email I'd of Sasi Bhushan Singh

Thanks & Regards,

Sraboni Paul

9836925858

Sent from my iPhone

On 18-Nov-2019, at 12:07 PM, Puthumai N <puthumai.n@tcs.com> wrote:

[Quoted text hidden]

**Webel Support
Multipurpose Service
Co-operative Society
Limited**

-----Webel Co-operative-----

Ref : WSMSCS : WTL/PHE : APPT : 2023-24
Date : 12th April, 2023

To
Mr. BIKRAM JHA.
Muchi Para, Near Kali Mandir,
Municipality Ward - 14,
Dist. - Purulia,
Pin Code - 723101

Sub : Contractual Appointment for the post of "**Data Entry Operator**" at the Office/Establishment of the PHED., Govt. of West Bengal, w.e.f. 2nd January, 2023

Dear Sir,

With reference to your Bio-Data and subsequent interview, we are pleased to offer you the contractual appointment for the post of "**Data Entry Operator**" on the following terms and conditions.

1. Consolidated Pay : Rs.13,000.00
Less. Deduction
PF @ 12% on C.P. :Rs. 1,560.00
ESIC @0.75% on C.P :Rs. 98.00
P.Tax :Rs. 110.00 : Rs. 1,768.00
Net Pay : Rs.11,232.00
2. Your place of posting at office of the Executive Engineer, Purulia Division, PHE Directorate, Govt. of West Bengal,
3. Your Place of Posting may be transferable to deferent office of the PHED. at any where in the state of West Bengal.
4. You will be required to work as per rule / instruction of PHE Department.
5. Date of joining w.e.f. : 2nd January, 2023
6. Period of contract : 31st December, 2023
7. You are to submit your attendance report duly certified by the authorized officer by last working day of the month, failing which the salary disbursement may defer.
8. This attachment is purely temporary and may be terminated by providing Fifteen days' (15) notices from either side.
9. Incase of any subordination in corruption and involvement in any kind of indisciplined activities on your part, or your performance is not upto the satisfactory level, the contract may be terminated with immediate effect.
10. The jurisdiction of court shall be within the city of Kolkata for legal settlement of any dispute, if any.

This supersedes our earlier letter no. WSMSCS: WTL/PHE: APPT/2022-23 Dated - 29th December, 2022

Please sign the duplicate copy of this letter as a token of your acceptance.

Thanking you,
Yours faithfully,
For Webel Support Multipurpose Service
Co-operative Society Ltd.

(SAMARENDRANATH BASU)
Authorized Signatory



Bikram Jha

TCG Lifesciences Limited

Registered Office:

Block BN, Plot 7, Sector V

Salt Lake Electronics Complex

Kolkata - 700091, West Bengal, India

CIN - U73200WB1998PLC087651

Phone: +91 33 23673151/52/53

Fax: +91 33 23673058

E-mail: company@tcgls.com



TCG

Lifesciences

CHEMBIOTEK

Personal & Confidential

05 Aug, 2019

Balram Mahato

Vill: Baruadih, PO: Khamar

PS: Jhalda, Dt: Purulia

West Bengal, Pin: 723202

Dear Balram,

We refer to our discussion and are pleased to offer you a position as **"Project Fellow"** in our organization.

As per recent discussion, your total compensation package will be as under:

1. Salary and allowances : Rs. 19,700/- per month (Please refer to term sheets attached for details).

Other Terms:

1. You will be on training for a period of Six months from the date of joining and during this period you will be also under probation. The Training period may be extended at the discretion of the Management. During training, either party can terminate the service by giving one month's notice period in writing or pay in lieu of notice period subject to clause 2 mentioned in this appointment letter.
2. **This offer of employment will be null & void if you fail to produce the pass certificate of your MSc final examination.**
3. Your employment as a Trainee is subject to the agreed terms and conditions as mentioned in this appointment letter. You are required to work for a minimum period of 24 months and in case of breach of contract, you will be liable to pay liquidated damages of 3 months last drawn Gross Salary. This is in addition to the notice period clause mentioned above.
4. You will be required to interact and work closely with our team with adequate coordination and cooperation.
5. Except with the written consent or under instruction from the company, you will not at any time during the said term, give your service or advice to any other person or company or firm or be in any directly or indirectly connected with or engaged in any other business undertaking or employment whatsoever.

09-DEC-2019

Letter Of Appointment

To,
Ms. Archita Das
Huchukpara, Purulla Municipality Ward-5,
Huchukpara

Dear Ms. Archita,

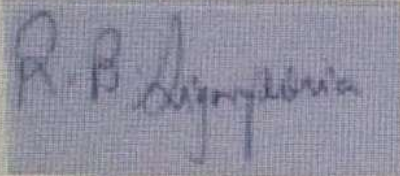
This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1348626/CAL/Business Process Outsourcing Services/BTN dated 06-Dec-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 09-DEC-2019.

Your Trainee ID is 1832238.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited



Rustom Beheram Siganporia
Head Talent Acquisition BPO Services



09-DEC-2019

Letter Of Appointment

To,
Mr. Sourav Das
Vill+P.O- Lakhanpur, P.S- Hura, Dist- Purulia, Pin-723101
Purulia- Bankura Road
Near United Bank Of India,Lakhanpur

Dear Mr. Sourav,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1348294/CAL/Business Process Outsourcing Services/BTN dated 05-Dec-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 09-DEC-2019.

Your Trainee ID is 1831855.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India

Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com

Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



09-DEC-2019

Letter Of Appointment

To,
Ms. Shiuli Shaw
At Jhalda Sadagar Para, Word No-4,Po+Ps-Jhalda,Dist-Purulia
Jhalda Sadagar Para
C.B.C Club

Dear Ms. Shiuli,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1348394/CAL/Business Process Outsourcing Services/BTN dated 05-Dec-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 09-DEC-2019.

Your Trainee ID is 1831978.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustum Beheram Sigamporia
Head Talent Acquisition BPO Services

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Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



TATA CONSULTANCY SERVICES



**SHIULI
SHAW**

Card No 72147
Associate No 1831978

Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai - 400001, India



16-DEC-2019

Letter Of Appointment

To,
Mr. Saikat Mandal
At-Jhalda Namopara Kumar Kuli ,Po-Jhalda Dist-Purulia
Kumar Kuli
Kumarkuli

Dear Mr. Saikat,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1349141/CAL/Business Process Outsourcing Services/BTN dated 11-Dec-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 16-DEC-2019.

Your Trainee ID is 1833080.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition BPO Services

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Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



02-DEC-2019

Letter Of Appointment

To,
Mr. Amit Bhagat
Jhalda Namo Para Kumar Kuli
Kumar Kuli Road
Manibhai English Medium School

Dear Mr. Amit,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1347673/CAL/Business Process Outsourcing Services/BTN dated 29-Nov-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 02-DEC-2019.

Your Trainee ID is 1830961.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition BPO Services

TATA CONSULTANCY SERVICES

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Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



17-JAN-2020

Letter Of Appointment

To,
Ms. Pallabi Shaw
Sadagar Para, Jhalda, Ward No-4
Sadagar Para
Near Haribol Mondir

Dear Ms. Pallabi,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1357644/CAL/Business Process Outsourcing Services/BTN dated 13-Jan-2020 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 17-JAN-2020.

Your Trainee ID is 1843908.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition BPO Services

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Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



02-DEC-2019

Letter Of Appointment

To,
Mr. Pathik Karmakar
Village & P.O-Begunkodar P.S_Kotshila Dist-Purulia
Near Hari Mandir

Dear Mr. Pathik,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1347342/HYD/Business Process Outsourcing Services/BTN dated 27-Nov-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 02-DEC-2019.

Your Trainee ID is 1830618.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigamoria
Head Talent Acquisition BPO Services

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Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20207506047/Kolkata/BPS/BTN
Date: 27/02/2022

Mr. Bishnu Kumar
N0142

Jortar ,Mirdi
Jhalda-723202
West Bengal
Tel# -7865995829

Dear Mr. Bishnu Kumar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **10,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

If you are covered under Employees State Insurance Act (ESI Act), 1948 you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.



6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:



During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of TCSL and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. Work in SBWS mode:

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

10. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

11. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

12. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own



declarations, your traineeship will be discontinued without any notice.

13. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
 - Degree certificate and mark sheets for all semesters
 - Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
 - Birth Certificate / Proof of Age
 - Passport
 - 6 photographs - passport size
 - An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.
- Your original documents will be returned to you after verification.

14. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

15. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

16. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or



TCS policies/notice provided applicable at your overseas location.

17. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

18. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance

Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20207506047/Kolkata/BPS/BTN** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by



TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

i) Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND

ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.

c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

6. Security policies and Guidelines.

6.1 Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

6.2 Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,



acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

- (a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- (b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
- (c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- (d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;
- (e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- (f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- (g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.

6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- a) Will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) Will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) Will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) Will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.



e) Will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

f) Will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

g) Will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

(e) This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized



representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on _____.

I hereby accept this Offer and intend to join service on _____.

Name:

Address:

Signature:

Date:

25-JUL-2023

Letter Of Appointment

To,
Ms. Debolika Das
Jhalda Kumarkuli
Jhalda -
Jhalda
6295217460

Dear Ms. Debolika,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/2102968/CAL/Business Process Outsourcing Services/BTN dated 20-Jul-2023 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 25-JUL-2023.

Your Trainee ID is 2672575.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

You have Accepted the Appointment Letter successfully



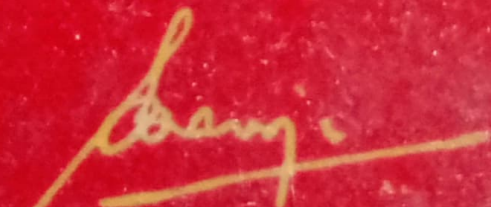
**Bandhan
Bank**



Shankar Goswami

Employee Code : 179862

Blood Group : O+


Issuing Authority

No. LE0501-BSG-823

Date 20 / 07 / 2022

Nettur Technical Training Foundation



Securing your Future with your own Hands
An IMS Certified Training Institute (ISO 21001, ISO 9001, ISO 14001, ISO 45001)

On behalf of the Nettur Technical Training Foundation
we do hereby certify that

Mr. / Ms. TAPAN NAYAK

born on 11 06 1997
DD MM YYYY

having undergone an approved three year course of
instruction in Theory and Practicum and found to have
successfully completed the course,
is declared eligible for this

Diploma in Manufacturing Technology (Learn & Earn Programme)

Under National Employability Enhancement Mission (NEEM) notification by AICTE *

Given under the seal of the Nettur Technical Training Foundation

Student ID No. : NTTF BS 01 2019 043

Class : First Class with Distinction

Year of Completion : 2022

Study Centre : Bellsonica Auto Component India Pvt. Ltd.,
Manesar, Gurgaon

*F.No 1-1888469441/NTTF/NEEM/2013.Dated:16/12/2013.



Managing Director



Written by M. Raju Verified by

Date: 01.06.2019

NEEM Trainee No: NTTF BS 01 2019 043

Dear Tapan nayak

NEEM - Trainee Contract letter

We, NTTF (Nettur Technical Training Foundation), a recognised NEEM agent are pleased to engage you as NEEM Trainee subject to the following terms and conditions:

1. The period of training shall be 36 months with start date 1st June 2019 and end date 31st May 2022.
2. It shall not be obligatory on the part of NTTF, a NEEM agent to offer any employment to you on successful completion of period of training in the establishment where you are attached nor shall it be obligatory on the part of you to accept any employment from the same. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such, the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM TRAINING in a pro-forma prepared and approved by NEEM Agent.
6. When the contract of Training is terminated for failure on your part to carry out the terms of contract. You shall refund to the NTTF, cost of training such amount as may be determined by the NTTF. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
7. The Contract of Training can be terminated without compensation payment to you -
 - i) If you secure gainful employment (on production of copy of the appointment letter): and
 - ii) If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any Government Hospital).

Page: 1 of 2

NETTUR TECHNICAL TRAINING FOUNDATION

An ISO 9001 Certified Training Institution

Corporate Office : Post Box No. 5857, 23/24, II Phase, Peenya Industrial Area, Bangalore-560 058.

Phone : +91 80 64509966 | Fax: 080-28397196 | E-mail: corptrg@nttf.co.in | CIN: U85110KA1999NPL025461





Bellsonica Auto Component India Private Limited

REF: BACI: BACI-HRM-Oct-23

Date: - 05th-Oct-2023

Mr. Tapan Nayak
S/o Sh Akhil Nayak
E_Code - A06220025
Department - Press-1
Level - Operating Engineer
Designation - Operating Engineer

Subject: Increment Letter

Dear Mr. Tapan Nayak,

In appreciation of your contribution in achieving the company goals & targets, the management is pleased to revise your monthly CTC from Rs. 17500 to Rs. 20000 (Twenty Thousand Only) with effect from 1st July 2023, as an appreciation and recognition for your valued contribution.

The Management believe that you will continue your good performance to meet the stringent targets to take the organization to greater heights.

With Best Wishes,

Yours Truly

For Bellsonica Auto Component India Private Limited

Mritunjay Nath Sahu
Vice President - Human Resources



Ref. No. JDMSRC/HR/OFR/20-21

Dated: May 21, 2020

Mr. Saroj Sao
Telkal para, P.O - Namopara,
P.S - Purulia,
Dist - Purulia - 723103 (West Bengal)
Ph: +91-9126602641

Subject: Offer Letter

Dear Mr. Saroj Sao,

With reference of your application and subsequent interview you had with us, we are pleased to offer you the position of **Sr. Officer - GLP Analytical (Grade: O1)** based at **Vadodara** in our Organisation. For your job role requirements you need to sign **Non-Disclosure Agreement (NDA)** and **02 Yrs service Bond** with us to considering company investment for your skill enhancement.

As discussed your CTC will be **Rs. 4,25,004/- @Annum**. Detailed structure of your CTC attached with Annexure "A" based on the Company's rule.

Other term and conditions will be as per standard company Norms. You are requested to join the duties on or before **Monday, August 17, 2020**.

Our formal appointment letter giving detailed term & conditions of your employment shall be issued upon your joining duty subject to submission of following documents at the time of your joining:

1. Proof of Last Salary drawn and full & final certificate from your current employer.
2. Self-attested copy of all the certificates regarding your Educational Qualifications.
3. Self-attested copy of all experience certificate of your previous Employers (If Any)
4. Self-attested copy of your Photo ID (PAN Card & Aadhar Card)
5. Self-attested copy of residential Address Proof (Permanent as well as present).
6. Two Passport Size Photograph & Proof of Birth (Birth certificate/Leaving Certificate).

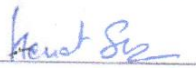
Notice Period Condition: Initial 06 Months' Probation tenure your notice period will be 01 Month & after confirmation Notice period will be 03 Months. In case of shortfall in notice period Gross Salary will deduct accordingly over and above of other deductions.

You need to submit one undated signed cheque to the organisation along with signed employment Contract.

Please sign at designated place below to convey of your acceptance and send scan/ photo copy to us for our record purpose.

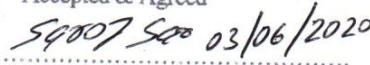
Yours sincerely

For JDM Scientific Research Organisation Pvt. Ltd.


Hemant Singh Fauzdar
General Manager -HR

Accepted & Agreed

Signature & Date:



(Saroj Sao)

Annexure: "A"

Detailed Structure of CTC (Salary Benefits & Perks)

Name : Mr. Saroj Sao
 Date of Joining : Monday, August 17, 2020
 Designation: Sr. Officer (Grade : O1)
 Department : GLP Analytical
 Base location : Vadodara (Gujarat)

Components Detail**	Monthly	Annual
<u>SALARY:</u>		
Basic +DA	12,396	1,48,752
Special Allow.	2,604	31,248
HRA	6,198	74,376
Other Allowance	11,386	1,36,632
Gross Salary (A)	32,584	3,91,008
PF Employer Share	1,800	21,600
ESIC Employer Share	-	-
#Technical Training Allowance / Performance Bonus	1,033	12,396
Total Employer Contribution (B)	2,833	33,996
Cost To Company (A+B)	35,417	4,25,004
Cost to Company (In Words) : Rupees Four Lac Twenty Five Thousand Four Only		

** Salary components are flexi in nature which can be change as per company policy norms.

Technical Training Allowance/ Performance Bonus will be provided as per training Module completion / Targeted performance by Employee, In case employee leave company before completion of 02 Years of employment, full amount will recover along with Training expenses.

Other Benefits

Mobile Phone expenses reimbursement as per Company Policy


Travel expenses reimbursement as per Company policy

Medical Insurance as per Company Policy

Gratuity and Bonus as per provision of Law.

Income Tax & other Statutory Deduction will be done as applicable.

For JDM Scientific Research Organisation Pvt. Ltd.


 Hemant Singh Fauzdar
 General Manager - HR

Agreed and accepted along with NDA and 02 Yrs. Service Bond conditions.



(Saroj Sao)

Date : 03/06/2020



Block No. 58, Village Lasundra, Taluka Savli, Vadodara, Gujarat, 391775

Pay Slip for the month of January-2022
JDM Scientific Research Organisation Pvt. Ltd

Employee Code	:	JDMS1126	Location	:	Vadodara
Name	:	Mr. Saroj Sao	Bank Name	:	ICICI Bank
Department	:	GLP Phy-Chem	Bank Ac No.	:	730401500064 (ICICI Bank)
Designation	:	Senior Officer	IFSC Code	:	ICIC0007304
Grade	:	O1	PF No.	:	VDBRD1575227000VDBRD15752270000010119
Birth Date	:	27 Apr 1992	Esi No.	:	
Date Of Joining	:	10 Sep 2020	PAN	:	GFSPS0376Q
Present Days	:	17.00	UAN No.	:	101427529293
Weekly Off	:	7.00	Late Count	:	0
Holidays	:	2.00	Mobile No.	:	9126602641
LWP	:	0.00			
Payable Days	:	31.00			
Arrear Days	:	0.00			
Tax Regime	:	NEW			
Leave Name		Opening Balance	Availed Leave		Closing Balance
Privilege Leave		16.75	1.00		15.75
Compulsory Comp Off		4.00	4.00		0.00

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	13140.00	13140.00	0.00	13140.00	PF	1800.00
HRA	6570.00	6570.00	0.00	6570.00	PROF. TAX	200.00
Educational Allowance	200.00	200.00	0.00	200.00		
Monthly Bonus		1095.00	0.00	1095.00		
Other Allowance	12877.00	12877.00	0.00	12877.00		
Special Allowance	1860.00	1860.00	0.00	1860.00		
GROSS EARNINGS	34647.00	35742.00	0.00	35742.00	GROSS DEDUCTIONS	2000.00
Net Pay : 33,742.00						
Net Pay in words : INR Thirty Three Thousand Seven Hundred forty Two Only						

Personal Note: This is a system generated payslip, does not require any signature.



Bellsonica Auto Component India Pvt. Ltd
Plot No.1, Phase 3A, IMT Manesar
Distt. Gurugram, Manesar-122051, Haryana
Ph.: +91-124-4543800 Fax: +91-124-4543870



Name : Tapan Nayak

Father's Name : Akhil Nayak

E.C.No. : A06220025

Department : Press-1

鈴木宏昌
Issuing Authority

Offer Letter for the post of Trainee

1 message

Shyam Jee Singh <ShyamJS@nttf.co.in>

Tue, May 31, 2022 at 9:08 PM

To: "debenkarmakar0002@gmail.com" <debenkarmakar0002@gmail.com>

Cc: Alok Kumar <AlokKumar@nttf.co.in>, "samarkantichakrabarty@gmail.com" <samarkantichakrabarty@gmail.com>

Ref No.45

Dear Deben Karmakar


Father's Name :-Manik Karmakar

Date of Birth:-06-07-2000

Adhar Number :-'810801022194

With reference to your application and the screening / counselling session you attended, we are pleased to offer you followings –

Designation	:	Trainee
On-the-Job Training Duration	:	Three Years from the date of Joining
OJT Location (Partner Industry)	:	Schneider Electric-Bengaluru
Monthly Earnings	:	Rs. 11,536/- (Against full attendance)
Other Benefits	:	Insurance (Rs.7.5 lacs) + Mediclaim (Rs.1 lac), Uniform, Safety Shoes, PPE Kit, Monthly One Casual Leave, Leave on Sunday & Govt Holiday.
Date of Reporting	:	06th June,2022
Contact Person	:	Vasanthi – 6366388029, Suma – 6366824355 Nettur Technical Training Foundation #82/C, NEO Town, Near KEB office and Fire Station, Electronic City, Phase -1, Bangalore-560100 Google Location - https://goo.gl/maps/nB87ZV8PaoKXvh4m6

		 <p><u>NTTF Boys Hostel · Bescom Office, Electronics City Phase 1, Electronic City, Bengaluru, Karnataka 560100, India</u></p> <p>★★★★☆ · Student dormitory</p> <p>goo.gl</p>
Mandatory	:	Both Vaccination Completed or RT-PCR Negative Test Report (within 48 hrs), Must be fit according to Body Mass Index, No colour blindness, You must pass medical test at company prescribed hospital. Valid Police Verification Report.

The objective of this training is “Skill building through on-the-job training at the designated industry” conducted as per NTTF’s LEARN AND EARN training model.

Learn and Earn programme leading to “DIPLOMA IN MANUFACTURING TECHNOLOGY” certification conducted by Nettur Technical Training Foundation, Bangalore.

This program does not guarantee any sort of employment either in the Partner industry or in NTTF and this is only a skill-oriented Technical Training program conducted at our partner industry to enable you to acquire the industry employable skills.

Please bring all original certificates, ID proof, address proof (Aadhar card preferred) and six passport size photographs. These original documents will be returned after taking copies with an affidavit. Please provide your bank account details- Preferable banks are ICICI/ SBI/ SVCB. Your selection is subject to fulfilling the joining formalities of NTTF, mainly your physical fitness and credentials in all respects duly certified by competent authorities. During the programme you are entitled to receive a consolidated monthly stipend, which is subject to your 100% attendance.

During on-the-job training, you may be required to work in shifts, as needed. NTTF or Schneider Electric /Ace Designers- Bengaluru management has the right to withdraw your joining without any kind of compensation at any future date, in case any of the information provided by you is found incorrect or if you fail to demonstrate acceptable performance levels or found to violate the rules and regulations of the programme or the company allocated to you during the programme duration.

Please note that you need to stay in the PG for one month from the date of your arrival. Accommodation & food may be provided to you only for the first month for which you will be charged @ Rs.5,000/- which need to be payable by you to the PG owner and accordingly you may come with adequate money for the same. Alternately, you can also make your own accommodation arrangements for stay.

We congratulate you on your provisional selection and welcome you to NTTF and look forward to your active participation in this programme. Please confirm your acceptance with return mail.

Thanking you,

Regards,

Shyam Jee Singh
Talent Acquisition Officer



Securing your Future with your own Hands

NETTUR TECHNICAL TRAINING FOUNDATION

23/24, II Phase,
Peenya Industrial Area,
Bangalore - 560 058
Phone: 9036003431

Mob: 8651390634 / 8709606138

Website: www.nttftg.com

Connect with us on:



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Offer Letter for the post of Trainee

1 message

Shyam Jee Singh <ShyamJS@nttf.co.in>

Tue, May 31, 2022 at 9:23 PM

To: "Sudarsanmahatoxr234@gmail.com" <Sudarsanmahatoxr234@gmail.com>

Cc: Alok Kumar <AlokKumar@nttf.co.in>, "samarkantichakrabarty@gmail.com" <samarkantichakrabarty@gmail.com>

Ref No.35

Dear Sudarsan mahato

Father's Name :-Gopal mahato

Date of Birth:-15-03-1999

Adhar Number :-'388654532207

With reference to your application and the screening / counselling session you attended, we are pleased to offer you followings –

Designation	:	Trainee
On-the-Job Training Duration	:	Three Years from the date of Joining
OJT Location (Partner Industry)	:	Schneider Electric-Bengaluru
Monthly Earnings	:	Rs. 11,536/- (Against full attendance)
Other Benefits	:	Insurance (Rs.7.5 lacs) + Mediclaim (Rs.1 lac), Uniform, Safety Shoes, PPE Kit, Monthly One Casual Leave, Leave on Sunday & Govt Holiday.
Date of Reporting	:	06th June,2022
Contact Person	:	Vasanthi – 6366388029, Suma – 6366824355 Nettur Technical Training Foundation #82/C, NEO Town, Near KEB office and Fire Station, Electronic City, Phase -1, Bangalore-560100 Google Location - https://goo.gl/maps/nB87ZV8PaoKXvh4m6

		 <p><u>NTTF Boys Hostel · Bescom Office, Electronics City Phase 1, Electronic City, Bengaluru, Karnataka 560100, India</u></p> <p>★★★★☆ · Student dormitory</p> <p>goo.gl</p>
Mandatory	:	Both Vaccination Completed or RT-PCR Negative Test Report (within 48 hrs), Must be fit according to Body Mass Index, No colour blindness, You must pass medical test at company prescribed hospital. Valid Police Verification Report.

The objective of this training is “Skill building through on-the-job training at the designated industry” conducted as per NTTF’s LEARN AND EARN training model.

Learn and Earn programme leading to “DIPLOMA IN MANUFACTURING TECHNOLOGY” certification conducted by Nettur Technical Training Foundation, Bangalore.

This program does not guarantee any sort of employment either in the Partner industry or in NTTF and this is only a skill-oriented Technical Training program conducted at our partner industry to enable you to acquire the industry employable skills.

Please bring all original certificates, ID proof, address proof (Aadhar card preferred) and six passport size photographs. These original documents will be returned after taking copies with an affidavit. Please provide your bank account details- Preferable banks are ICICI/ SBI/ SVCB. Your selection is subject to fulfilling the joining formalities of NTTF, mainly your physical fitness and credentials in all respects duly certified by competent authorities. During the programme you are entitled to receive a consolidated monthly stipend, which is subject to your 100% attendance.

During on-the-job training, you may be required to work in shifts, as needed. NTTF or Schneider Electric /Ace Designers- Bengaluru management has the right to withdraw your joining without any kind of compensation at any future date, in case any of the information provided by you is found incorrect or if you fail to demonstrate acceptable performance levels or found to violate the rules and regulations of the programme or the company allocated to you during the programme duration.

Please note that you need to stay in the PG for one month from the date of your arrival. Accommodation & food may be provided to you only for the first month for which you will be charged @ Rs.5,000/- which need to be payable by you to the PG owner and accordingly you may come with adequate money for the same. Alternately, you can also make your own accommodation arrangements for stay.

We congratulate you on your provisional selection and welcome you to NTTF and look forward to your active participation in this programme. Please confirm your acceptance with return mail.

Thanking you,

Regards,

Shyam Jee Singh
Talent Acquisition Officer



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Connect with us on:



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Offer Letter for the post of Trainee

1 message

Shyam Jee Singh <ShyamJS@nttf.co.in>

Tue, May 31, 2022 at 9:17 PM

To: "amiyamahato8927@gmail.com" <amiyamahato8927@gmail.com>

Cc: Alok Kumar <AlokKumar@nttf.co.in>, "samarkantichakrabarty@gmail.com" <samarkantichakrabarty@gmail.com>

Ref No.42

Dear AMIYA MAHATO


Father's Name :-SUBHAS MAHATO

Date of Birth:-28-04-2003

Adhar Number :-"682945503886

With reference to your application and the screening / counselling session you attended, we are pleased to offer you followings –

Designation	:	Trainee
On-the-Job Training Duration	:	Three Years from the date of Joining
OJT Location (Partner Industry)	:	Schneider Electric-Bengaluru
Monthly Earnings	:	Rs. 11,536/- (Against full attendance)
Other Benefits	:	Insurance (Rs.7.5 lacs) + Mediclaim (Rs.1 lac), Uniform, Safety Shoes, PPE Kit, Monthly One Casual Leave, Leave on Sunday & Govt Holiday.
Date of Reporting	:	06th June,2022
Contact Person	:	Vasanthi – 6366388029, Suma – 6366824355 Nettur Technical Training Foundation #82/C, NEO Town, Near KEB office and Fire Station, Electronic City, Phase -1, Bangalore-560100 Google Location - https://goo.gl/maps/nB87ZV8PaoKXvh4m6

		 <p><u>NTTF Boys Hostel · Bescom Office, Electronics City Phase 1, Electronic City, Bengaluru, Karnataka 560100, India</u></p> <p>★★★★☆ · Student dormitory</p> <p>goo.gl</p>
Mandatory	:	Both Vaccination Completed or RT-PCR Negative Test Report (within 48 hrs), Must be fit according to Body Mass Index, No colour blindness, You must pass medical test at company prescribed hospital. Valid Police Verification Report.

The objective of this training is “Skill building through on-the-job training at the designated industry” conducted as per NTTF’s LEARN AND EARN training model.

Learn and Earn programme leading to “DIPLOMA IN MANUFACTURING TECHNOLOGY” certification conducted by Nettur Technical Training Foundation, Bangalore.

This program does not guarantee any sort of employment either in the Partner industry or in NTTF and this is only a skill-oriented Technical Training program conducted at our partner industry to enable you to acquire the industry employable skills.

Please bring all original certificates, ID proof, address proof (Aadhar card preferred) and six passport size photographs. These original documents will be returned after taking copies with an affidavit. Please provide your bank account details- Preferable banks are ICICI/ SBI/ SVCB. Your selection is subject to fulfilling the joining formalities of NTTF, mainly your physical fitness and credentials in all respects duly certified by competent authorities. During the programme you are entitled to receive a consolidated monthly stipend, which is subject to your 100% attendance.

During on-the-job training, you may be required to work in shifts, as needed. NTTF or Schneider Electric /Ace Designers- Bengaluru management has the right to withdraw your joining without any kind of compensation at any future date, in case any of the information provided by you is found incorrect or if you fail to demonstrate acceptable performance levels or found to violate the rules and regulations of the programme or the company allocated to you during the programme duration.

Please note that you need to stay in the PG for one month from the date of your arrival. Accommodation & food may be provided to you only for the first month for which you will be charged @ Rs.5,000/- which need to be payable by you to the PG owner and accordingly you may come with adequate money for the same. Alternately, you can also make your own accommodation arrangements for stay.

We congratulate you on your provisional selection and welcome you to NTTF and look forward to your active participation in this programme. Please confirm your acceptance with return mail.

Thanking you,

Regards,

Shyam Jee Singh
Talent Acquisition Officer



Securing your Future with your own Hands

NETTUR TECHNICAL TRAINING FOUNDATION

23/24, II Phase,
Peenya Industrial Area,

Bangalore - 560 058

Phone: 9036003431

Mob: 8651390634 / 8709606138

Website: www.nttftg.com

Connect with us on:



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Offer Letter for the post of Trainee

1 message

Shyam Jee Singh <ShyamJS@nttf.co.in>

Tue, May 31, 2022 at 9:12 PM

To: "smajigope@gmail.com" <smajigope@gmail.com>

Cc: Alok Kumar <AlokKumar@nttf.co.in>, "samarkantichakrabarty@gmail.com" <samarkantichakrabarty@gmail.com>

Ref No.36

Dear Sachin Majigope

Father's Name :-Subodh Majigope

Date of Birth:-30-04-1998

Adhar Number :-'623195180336

With reference to your application and the screening / counselling session you attended, we are pleased to offer you followings –

Designation	:	Trainee
On-the-Job Training Duration	:	Three Years from the date of Joining
OJT Location (Partner Industry)	:	Schneider Electric-Bengaluru
Monthly Earnings	:	Rs. 11,536/- (Against full attendance)
Other Benefits	:	Insurance (Rs.7.5 lacs) + Mediclaim (Rs.1 lac), Uniform, Safety Shoes, PPE Kit, Monthly One Casual Leave, Leave on Sunday & Govt Holiday.
Date of Reporting	:	06th June,2022
Contact Person	:	Vasanthi – 6366388029, Suma – 6366824355 Nettur Technical Training Foundation #82/C, NEO Town, Near KEB office and Fire Station, Electronic City, Phase -1, Bangalore-560100 Google Location - https://goo.gl/maps/nB87ZV8PaoKXvh4m6

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Mandatory	:	Both Vaccination Completed or RT-PCR Negative Test Report (within 48 hrs), Must be fit according to Body Mass Index, No colour blindness, You must pass medical test at company prescribed hospital. Valid Police Verification Report.

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Thanking you,

Regards,

Shyam Jee Singh

Talent Acquisition Officer

NETTUR TECHNICAL TRAINING FOUNDATION

23/24, II Phase,

Peenya Industrial Area,

Bangalore - 560 058

Phone: 9036003431

Mob: 8651390634 / 8709606138

Website: www.nttfttrg.com

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Offer Letter for the post of Trainee

1 message

Shyam Jee Singh <ShyamJS@nttf.co.in>

Tue, May 31, 2022 at 8:49 PM

To: "subhajitrajwar1999@gmail.com" <subhajitrajwar1999@gmail.com>

Cc: Alok Kumar <AlokKumar@nttf.co.in>, "samarkantichakrabarty@gmail.com" <samarkantichakrabarty@gmail.com>

Ref No.43

Dear SUBHAJIT RAJWAR


Father's Name :-SADHU CHARAN RAJWAR

Date of Birth:-01-01-1999

Adhar Number :-'556597121881

With reference to your application and the screening / counselling session you attended, we are pleased to offer you followings –

Designation	:	Trainee
On-the-Job Training Duration	:	Three Years from the date of Joining
OJT Location (Partner Industry)	:	Schneider Electric-Bengaluru
Monthly Earnings	:	Rs. 11,536/- (Against full attendance)
Other Benefits	:	Insurance (Rs.7.5 lacs) + Mediclaim (Rs.1 lac), Uniform, Safety Shoes, PPE Kit, Monthly One Casual Leave, Leave on Sunday & Govt Holiday.
Date of Reporting	:	06th June,2022
Contact Person	:	Vasanthi – 6366388029, Suma – 6366824355 Nettur Technical Training Foundation #82/C, NEO Town, Near KEB office and Fire Station, Electronic City, Phase -1, Bangalore-560100 Google Location - https://goo.gl/maps/nB87ZV8PaoKXvh4m6

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Mandatory	:	Both Vaccination Completed or RT-PCR Negative Test Report (within 48 hrs), Must be fit according to Body Mass Index, No colour blindness, You must pass medical test at company prescribed hospital. Valid Police Verification Report.

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Thanking you,

Regards,

Shyam Jee Singh
Talent Acquisition Officer



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23/24, II Phase,
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Offer Letter for the post of Trainee

4 messages

Shyam Jee Singh <ShyamJS@nttf.co.in>

Tue, May 31, 2022 at 8:33 PM

To: "Bobmarleyniswas@gmail.com" <Bobmarleyniswas@gmail.com>

Cc: Alok Kumar <AlokKumar@nttf.co.in>, "samarkantichakrabarty@gmail.com" <samarkantichakrabarty@gmail.com>

Ref No.21

Dear **INDRAJIT BISWAS**

Father's Name :-GOUTAM BISWAS

Date of Birth:-25-04-1998

Adhar Number :-'734691008998

With reference to your application and the screening / counselling session you attended, we are pleased to offer you followings –

Designation	:	Trainee
On-the-Job Training Duration	:	Three Years from the date of Joining
OJT Location (Partner Industry)	:	Schneider Electric-Bengaluru
Monthly Earnings	:	Rs. 11,536/- (Against full attendance)
Other Benefits	:	Insurance (Rs.7.5 lacs) + Mediclaim (Rs.1 lac), Uniform, Safety Shoes, PPE Kit, Monthly One Casual Leave, Leave on Sunday & Govt Holiday.
Date of Reporting	:	06th June,2022
Contact Person	:	Vasanthi – 6366388029, Suma – 6366824355 Nettur Technical Training Foundation #82/C, NEO Town, Near KEB office and Fire Station, Electronic City, Phase -1, Bangalore-560100 Google Location - https://goo.gl/maps/nB87ZV8PaoKXvh4m6

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Thanking you,

Regards,

Shyam Jee Singh

Talent Acquisition Officer



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Samarkanti Chakrabartty <samarkantichakrabartty@gmail.com>

Wed, Jun 1, 2022 at 9:16 AM

Draft To: Shyam Jee Singh <ShyamJS@nttf.co.in>

[Quoted text hidden]

12 attachments



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Outlook-lin.png
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Outlook-tw.png
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Outlook-ins.png
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Samarkanti Chakrabartty <samarkantichakrabartty@gmail.com>
To: rajib mistri <rajibmistri@yahoo.co.in>

Wed, Jun 1, 2022 at 9:17 AM

[Quoted text hidden]

12 attachments



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Samarkanti Chakrabartty <samarkantichakrabartty@gmail.com>
To: rajib mistri <rajibmistri@yahoo.co.in>

Wed, Jun 1, 2022 at 9:17 AM

----- Forwarded message -----

From: **Shyam Jee Singh** <ShyamJS@nttf.co.in>

Date: Tue 31 May, 2022, 8:33 PM

Subject: Offer Letter for the post of Trainee

To: Bobmarleyniswas@gmail.com <Bobmarleyniswas@gmail.com>

Cc: Alok Kumar <AlokKumar@nttf.co.in>, samarkantichakrabartty@gmail.com <samarkantichakrabartty@gmail.com>

[Quoted text hidden]

12 attachments





Hi **Mona Dey**,

Everyone you have interviewed with joins me in congratulating and welcoming you into the **mPokket**'s family. We are pleased to extend the employment offer to you.

Please formally accept or decline this offer by **16 October 2023**, so that we could take the necessary subsequent actions. This is a send-only email address, please do not reply to this email and the offer link expires on submitting the offer letter. Should you have any questions, please contact your recruiter.

To view offer letter,

[Click Here](#)

Regards,
HR Team,
mPokket

Powered By : [Darwinbox](#)

Private & Confidential

Date : 13/08/2022ARNAB CHATTERJEEDOMPARA JHALDAWEST BENGAL -723202

APPOINTMENT LETTER

Dear ARNAB CHATTERJEE,

Subsequent to the meetings between **Concentrix Daksh Services India Private Limited** (hereinafter, 'Concentrix'/'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

1. Appointment

1.1 You shall be appointed to the position of **Representative, Operations** in Comp Grade 12. This would be your Social Job Title and your Job profile, would be **Advisor I, Customer Service**. Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well.

1.2 Your initial place of work shall be Ranchi.

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from 17/08/2022 or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on 16/08/2022 failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at susmita.biswas2@concentrix.com to seek an alternative date on which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.3

Concentrix Daksh Services India Private Limited

Registered Address: Hindustan Times House, Level 10, K G Marg, Connaught Place

New Delhi- 110001, India

91 11 68137745

CIN: U72200DL1999PTC102972

info@concentrix.com · www.concentrix.com



Saroj Sao_Your offer from TCGLS (Confidential)

1 message

<suchandra.roy@tcgls.com>
To: sarojsao92@gmail.com
Cc: suchandra.roy@tcgls.com

Thu, 26 May 2022 at 11:30

Dear Saroj Sao,

With reference to the interview and discussions you had with us in the recent past, we are pleased to offer you the position of **Senior Analytical Chemist at M2 level** in **Analytical Department** of our organization based at **Kolkata**.

Your **Total Cost to Company (CTC)** will be **INR 6,20,364/- p.a. (INR Six Lakh Twenty Thousand Three Hundred and Sixty Four Per Annum)**. This includes **Total Annual Salary** of **INR 5,79,900/-** and **Benefits** of **INR 40,464/- p.a.** Please find below the detailed CTC breakup:

A - Total Annual Salary

Particulars	Monthly (INR)	Annual (INR)
Basic	12000	144000
House Rent Allowance	6000	72000
Special Allowance	27525	330300
Gross	45525	546300
Employer's Contr to PF (PA) (Based on Govt. regulations)		21600
Statutory Bonus (Maximum)		12000
Total Annual Salary (A)		579900

B - Benefits

Particulars	Annual (INR)
Medical Insurance premium (PA)	5581
Premium for GPA (PA)	944
Premium for Group Term life insurance (PA)	2016
Canteen (PA)	25000
Gratuity (As per Payment of Gratuity Act 1972) (PA)	6923
Total Benefits (B)	40464

Total Cost to Company (A+B)	620364
------------------------------------	---------------

Benefit Plan:

1. Group Medical Health coverage: **INR 3 Lacs** (Family Floater) for your family of max. 5 members per year (Subject to authorization).
2. Group Personal Accident coverage: **20 Lacs**.
3. Term Life Insurance (Master Group Life Assurance) coverage: **INR 10 Lacs**.
4. Gratuity: As per the Payment of Gratuity Act, 1972.
5. Canteen: Company provided food facility.

Relocation Allowance:

You will be entitled to one time Relocation Allowance of up to **INR 20000/-** subject to production of original bills.

Please note that you are required to join the organization on or before **Aug 26, 2022**, failing which this offer of employment will stand withdrawn.

Kindly note that, this **offer is confidential**. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup and submit the reports before your date of your joining.

Please note that validity of your employment will be subject to:

1. You being found 'Medically Fit' as per the pre-employment medical checkup report.
2. Clearance in the background verification checks that may be required as per the company policy.

As part of the Joining and on-boarding process, you need to submit the following documents on your day of joining:

- i. Relieving letter and service certificate from current employer.
- ii. Last 3 months pay slips.
- iii. Form-16 if applicable.
- iv. Four copies of your latest passport size photographs.
- v. Copies of all Service certificates from past employment.
- vi. Copies of all the educational certificates.
- vii. PAN Card.
- viii. Aadhar Card.
- ix. Final Covid Vaccination Certificate.

On receipt of your confirmation, we will send the details of pre-employment medical check-up.

Should you have any question, please feel free to revert.

[Please click here to accept the offer](#)

Best Regards,



Suchandra Dutta Roy
Senior Executive - HR

Regd. Office:
Block BN, Plot 7, Salt Lake Electronics
Complex,
Sector V, Kolkata-700091, West
Bengal, India
Tel: +91 33 6600 7000 , +91 33 40007000
Website: <https://www.tcgl.com>

Email: suchandra.roy@tcgls.com

Mobile: 9836121396

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Name : Saroj Sao
Member No : 0114186

Designation : Sr. Analytical Chemist
Department : Analytical
Location : BN-7, Sector V, Salt Lake, Kolkata
EPF A/c No : WBCAL00410970000012763
UAN : 101427529293

PAN : GFSPS0376Q
Payment Mode : Bank Transfer
Bank : IDFC BANK
Account No. : 10093250720

Payments		Deductions		Other Informations	
Description		Description		Balance / Inst	Cummulative Rs.
BASIC PAY	12,000	EMPLOYEE CONT PF	1,800		400
HRA	6,000	PROFESSIONAL TAX	200		
SPECIAL ALLOWANCE	27,525				
				EPF Details (YTD) : Contribution Amount Employee 3600 Employer 1100 EPF 2500 Pension Fund 3600 Employer Total	

* Expenses incurred only for official Purposes

Total Payments: ***45,525	Total Deductions: ****2,000	Net Pay : *****43,525
---------------------------	-----------------------------	-----------------------

Net Pay (In Words) : Rupees Forty Three Thousand Five Hundred Twenty Five Only

Saraj Sao